ABFE Salutes
The California Endowment
for Supporting the
2012 ABFE Annual Conference
and James A. Joseph Lecture & Awards Ceremony
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Greetings ABFE colleagues,

Welcome to our 2012 Annual Conference! We are pleased that you could join us in Los Angeles for the weekend of activities.

This conference is special for us because it brings us back home! In concert with our theme, "Responsive Philanthropy in Black Communities: Mobilizing our Resources for Impact," we have invited Black civic organizations and philanthropists, as well as those who support their work, to this conversation. How many of us are members of churches, fraternities, sororities, foundations, nonprofits, and other civic organizations ... all at the same time? And if we show up at a meeting, how often are we changing “hats”? It is amazing how the traditional structures and ways of working (including those of philanthropy!!) can create silos, territories, etc., and therefore, dilute our work. For this meeting, we are asking all of us to suspend our places, titles and positions and realize collectively who WE are and what we need to do to ultimately move a coordinated agenda.

So please enter into this space and let go of the “roles” of grantee versus grantor, funder versus recipient, professional versus layman, Black versus Latino/White/Asian/Native, celebrity versus common folk, etc. This is about mobilizing and connecting our philanthropic resources for one community... the Black community. It might mean new and different ways of working but let’s provide an example to our young that we are CAPABLE... that we can act as ONE.

The Board and staff of ABFE care deeply about your health and safety. In that regard, please be well and careful in Los Angeles! Enjoy, make NEW contacts and grow.

Health and blessings,

Susan Taylor Batten
President & CEO
Welcome to ABFE’s 2012 Annual Conference and James A. Joseph Lecture & Awards Ceremony, April 27 – 29, Los Angeles, California.

We are offering attendees a set of innovative, informational and professional development workshops and summits. Members of ABFE have come to look forward to this time of networking and engagement around shared interests in supporting Black communities and recognition of our colleagues in the field.

The theme this year is “Responsive Philanthropy in Black Communities – Mobilizing Our Resources for Impact.” From our vantage point, our greatest resource is you, the people who support our communities using their time, talent, and/or treasure. As a result, we have several days of training on strategic giving for Black communities, coaching to reinforce and expand the transformational leader that you are, and workshops to highlight initiatives that show promise for Black communities across the US.

Our 2012 program was designed for funders, donors and practitioners alike, as well as anyone who is interested in contributing in the truest meaning of philanthropy to his or her community. We understand that philanthropy is cultural, and ours is a rich tradition of giving.

This is a non-solicitation event.
ABFE Class of 2018 Board Nominees

**Kafi D. Blumenfield** is the President and CEO of Liberty Hill Foundation, one of the nation’s most admired social change foundations. Since joining Liberty Hill in 2004, she has focused on expanding Liberty Hill’s impact by strengthening the Foundation’s investment in community leaders on the frontlines of change. During her tenure, Ms. Blumenfield has overseen several critical aspects of the Foundation’s work in Los Angeles including the launch of the Wally Marks Leadership Institute for Change, an intensive on-the-job training for local community organizers; initiatives to increase donor diversity in social justice philanthropy including Change L.A., which is building millennial-generation giving; and a strategic refocusing of Liberty Hill’s nearly $5 million annual grant investments. Ms. Blumenfield has direct experience working on an array of issues with which Liberty Hill is associated, including civic engagement, environmental justice, human rights and housing. Prior to joining Liberty Hill, she was Deputy Director of Neighbor to Neighbor, a national organization dedicated to grassroots political empowerment of working families. She holds a law degree from UCLA and a B.A. from Pomona College.

**Dr. Samuel Cargile** joined Lumina Foundation in 2001. As Vice President of Grantmaking, he oversees program officers and all aspects of grantmaking and provides leadership for the Foundation’s largest initiative, Achieving the Dream: Community Colleges Count. He has been a program officer at the Wallace Foundation in New York City and Lilly Endowment in Indianapolis. He has lived in Kimberley, South Africa where he served as a long-term community college consultant (with SIPU International of Stockholm, Sweden) to the Department of Education, Training, and Arts and Culture of the Northern Cape Province. Dr. Cargile is a former national education policy fellow of the Institute for Educational Leadership at George Washington University in Washington, DC and higher education policy analyst in the Office of the Assistant Secretary for Planning, Budget and Evaluation, U.S. Department of Education, Washington, DC. Dr. Cargile is a native of Milwaukee and received his Ph.D. from the University of Wisconsin Milwaukee.

**Ken Jones** was appointed Chief Financial Officer/Vice President of Finance and Administration for the Annie E. Casey Foundation, based in Baltimore, in 2008. In his position, he focuses his efforts in ensuring that all finance, accounting, grants management, facility, operations and information technology functions bolster the Casey Foundation’s grant-making efforts so that it may better serve vulnerable families and children. Prior to his work at the Foundation, Jones worked at Danya International, a public health and education strategy development organization, based in Silver Spring, Maryland, where he served as Chief Financial Officer. Ken received his MBA from the M.I.T. Sloan School of Management, a master’s degree in economics from the State University of New York at Buffalo, and a bachelor’s degree in psychology from Boston University. He is co-chair of the Council on Foundation’s Independent Foundations Task Force and a 2012 graduate of the Council on Foundation’s Career Pathways leadership program.

ABFE 2012 Board of Directors

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Director of Administration

**LYNNE H. ALGRANT**
Professional Development Coordinator

**CHRISTINE NICHOLSON**
Coordinator of Membership Services

**FLORIA ABNEY**
Administrative Associate
FRIDAY, APRIL 27, 2012

ABFE Pre-Conference Institute – Professional Development Series
1:00 PM – 4:00 PM

Los Angeles Convention Center
1201 South Figueroa Street
Los Angeles, CA 90015

Leverage the Trust Campaign: The Role of Black Foundation Trustees in Support of Black Communities (Trustees Only)

Participants will learn about ABFE’s tools to consider how grantmaking strategies, policies and procedures, and other aspects of their foundations’ operations may be maximized to result in more equitable outcomes for Black communities. Trustees will gain an understanding of ABFE’s approach to Responsive Philanthropy in Black Communities and discuss how to leverage their role as board and/or committee members to affect change in their respective foundations toward more equitable outcomes in Black communities. Attendees will also learn about ABFE’s new Leverage the Trust Campaign and offer thoughts about ways to ensure its success.

Facilitator:
Greg Hodge, Khepera Consulting, Principal

LOCATION: Los Angeles Convention Center, Room 404A (Concourse)

Sports and Entertainment Philanthropy

This invitation-only event is designed to facilitate knowledge sharing and engage Black philanthropists from the sports and entertainment industry in a strategy discussion on long-term professional development, organizational resiliency and effective grantmaking in Black communities.

Presenters:
Chaka Khan, Musician/Songwriter, Founder of the Chaka Khan Foundation (Special Guest Speaker)
Sherrie Deans, Executive Director, Admiral Center
MC Lyte, Lyricist, Icon, Pioneer, Philanthropist
James Worthy, Founder & Chairman of the James Worthy Foundation
Tamala Lewis, The Home Depot Center Charitable Foundation and Community Affairs Director, AEG

LOCATION: Los Angeles Convention Center, Room 406B (Concourse)

You Phi You.org: The Role of Black Greek and Civic Organizations in Building Responsive Black Philanthropy

From the early 1900’s, Black Greek-letter, civic, and service organizations were founded to promote self-help, mutual aid, and racial uplift among Black America in order to improve the social and economic conditions of Black folks. What does our individual and collective will to act to produce positive outcomes for Black folks in America look like today? The current social and economic climates require us to be both strategic and enterprising with the collective philanthropy (time-talent-treasure) of our organizations. Join us for a session that will inform your cultural memory of Black Philanthropy and explore innovative approaches for black Greek-letter and civic organizations in their continued response relative to their philanthropy and advocacy agendas.

“Philanthropy is commendable, but it must not cause the philanthropist to overlook the circumstances of economic injustice which make philanthropy necessary.” — Martin Luther King, Jr.

Presenters:
Derrick Johnson, State President for the Mississippi State Conference of the NAACP & National Board Member
Hosted and Moderated By: Darryl Lester, HindSight Consulting, Inc.
Dr. Micheline Malson, The Links Give Project
Dr. Randal Pinkett, Co-Founder, Chairman and CEO, BCT Partners
Ashley Shelton, ONE VOICE Louisiana

LOCATION: Los Angeles Convention Center, Room 406B (Concourse)

Unplugging from the Philanthropic Matrix: Effective Leadership in Your Institution and Community

The 21st Century has increasingly emerged as an era characterized by change. Likewise, 21st Century leaders - those who assume formal and informal positions of leadership and service - cannot solely depend on conventional approaches to produce new results; they must be catalysts for transformation. This is especially the case for leadership within and on behalf of Black communities. This workshop is an immersion experience for you, our greatest resource, to learn a specific approach for effectively producing the results you desire from the actions you take regardless of the circumstances confronting you in your personal or professional life. It is designed to equip individuals who are familiar with coaching, and those who may be interested in learning more about coaching with tools and principles that will enhance one’s ability to assess a situation and respond with clarity and decisiveness.
ABFE 2012 Program

Presenters:
Gonzalo Cordova, Newfield Network (Coaching School)
Brian Gadson, Principal, Think BG Gadson Consulting (Co-Facilitator)
Lisa Garrett, “G Moxie” Coaching and Consulting, Coaching Coaches of Color Consortium (C3)
Dushaw Hockett, Black SPACES, Founder and Executive Director
John Honor, Executive Coach
Chad Jones, Community Investment Network, Executive Director
Virginia Kellogg, Leadership That Works (via video), Coaching and Philanthropy Project
Ernest Mark, Principal, Ernest Mark Consulting, PRISM
Marcus Walton, Ontological Coach and Director of Programs, ABFE

LOCATION: Los Angeles Convention Center, Room 406A (Concourse)

6:00 PM – 9:00 PM

The Black Donor Salon Dinner: Where Are We Now? Reflections on Black Philanthropy (Sold Out)
The Donor Salon proves to be an exciting opportunity for intriguing conversation and full audience participation in an intimate setting. Join us in a discussion of innovative strategies for collective giving and a “peeling back of the layers” of Black giving to understand the traditions and motivations driving our philanthropy.

Participants:
Judy Belk, Senior Vice President, Rockefeller Philanthropy Advisors
Michele Ozbamba, President, Women’s Funding Network – Millions Give Back
Virgil Roberts, Partner, Bobbitt and Roberts
Nathaniel “Toby” Thompkins, Vice President, 21st Century Foundation powered by Tides

LOCATION: LA Market Restaurant, JW Marriott Los Angeles L.A. Live
900 West Olympic Boulevard, Los Angeles, CA 90015

Question Bridge Black Males Exhibition
Meet and greet two of the Artists of the Question Bridge Black Males Exhibition (See full description on Page 9)

LOCATION: JW Marriott Los Angeles L.A. Live, Platinum Salon A (2nd Floor)

9:00 PM - 11:00 PM

ABFE LA Noire Networking Event
Join ABFE for an off-site networking event for conference attendees.

LOCATION: The Mixing Room
JW Marriott Los Angeles L.A. Live (Lobby Area)
900 West Olympic Boulevard, Los Angeles, CA 90015
ABFE Salutes
The Annie E. Casey Foundation
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2012 ABFE Annual Conference
and James A. Joseph Lecture & Awards Ceremony

The Annie E. Casey Foundation
**ABFE 2012 Annual Conference and Program – Day 1**

**ABFE 2012 Annual Conference and Program – Day 1**

JW Marriott Los Angeles L.A. Live
900 West Olympic Boulevard
Los Angeles, CA 90015

**7:30 AM – 9:30 PM**

**Question Bridge Black Males Exhibition**

**LOCATION:** JW Marriott Los Angeles L.A. LIVE, Platinum Salon A (2nd Floor)

**8:30 AM - 9:45 AM**

**ABFE Annual Meeting**

The ABFE annual meeting provides our members, supporters and friends with an update on the organization’s current vision, activities and overall health. During this meeting, ABFE members will vote in new Board Members and recognize those that are departing the body.

**LOCATION:** JW Marriott Los Angeles L.A. LIVE, Platinum Salon I & J (2nd Floor)

**10:00 AM – 12:00 Noon**

**ABFE Opening Plenary Responsive Philanthropy in Black Communities (RPBC): Mobilizing Our Resources for Impact**

The Association of Black Foundation Executives’ (ABFE) mission is to promote effective and responsive philanthropy in Black communities. We believe the success of this country is grounded in the contributions of all of its citizens; as such, philanthropy must work in partnership with other entities to ensure that all Americans are healthy and contributing. For Black America, philanthropic partnerships must be both cognizant of the barriers and challenges of the past (what drives the inequitable outcomes for Blacks in the areas of education, health, wealth and assets, etc.?) and forward thinking (what will be the role of philanthropy given the economic and social trends of the future?).

With the buzz of its 40th anniversary still looming, ABFE has invited representatives from the African American Leadership Forum to discuss how a diverse array of sectors beyond foundation professionals including community philanthropists, donors and nonprofit organizations, have effectively identified and mobilized resources within and beyond Black communities in five states to generate measurable impact. We invite you to kick off the day of activities with this exciting opening discussion, which includes steps philanthropy might take to ensure better outcomes for our communities.

**Presenters:**
Susan Taylor Batten, President & CEO, Association of Black Foundation Executives (Moderator)
Terre Caldwell-Johnson, President, Homes of Oakridge Human Services
Cherie Collins, Consultant for the Northwest Area Foundation
Gary Cunningham, Vice President of Programs – Chief Program Officer, Northwest Area Foundation
Trista Harris, Executive Director, Headwaters Foundation for Justice
Jeffrey A. Hassan, PLC, Attorneys At Law
Tony Hopson, President and CEO, Self Enhancement, Inc.
Repa Mekha, Executive Director, Nexus Community Partners
Dr. Joe White, Professor Emeritus of Psychology and Psychiatry, University of California, Irvine

**LOCATION:** JW Marriott Los Angeles L.A. LIVE, Platinum Salon B & C (2nd Floor)

**12:15 PM - 2:00 PM**

**Luncheon Presentation: National Urban League Presents Key Data on Race & Equality from its 2012 State of Black America Report—Occupy the Vote to Educate, Employ & Empower**

By 2040, people of color will be the majority in the US and the current majority will be the minority. A nation with a majority of people who suffer disproportionately from negative outcomes will challenge our policy, public system and service sectors in new and different ways. ABFE has invited the National Urban League to share key findings from the 36th edition of The State of Black America report to inform philanthropic strategies that address this issue.

Since 1976, the National Urban League has released its annual The State of Black America (SOBA) report, a barometer of conditions of the African American community in the United States. This publication features the Equality Index,™ a compilation of statistical data that measures the relative status of Blacks and Whites in American society in five areas: economics, health, education, social justice and civic engagement.

This session will be an opportunity for ABFE members, grantmakers and attendees to learn about:

- Overall equality status of blacks compared to whites;
- Areas of greatest need for direct services, interventions and improved policies in the African American community;
- Eight practical and actionable ideas and policy recommendations to solve America’s education crisis;
- Highlights from State of Black America’s essays on employment, education and college;
- Voter registration and voter participation of African Americans in the 2010 midterm election;
Experience the Question Bridge: Black Males exhibition that explores critical and challenging issues within the African American male community by instigating a trans-media conversation among Black men from a range of geographic, economic, generational, educational, and social strata.

Question Bridge: Black Males is a portal to an inner realm of Black male consciousness.

Exhibition Schedule:

**Grand Opening!** Friday, April 27th  6:00 PM – 9:00 PM
Meet and greet two of the Artist of the Question Bridge Black Males Exhibition.

Saturday, April 28th  7:30 AM – 9:30 PM
Sunday, April 29th  7:30 AM – 11:00 AM

LOCATION: JW Marriott Los Angeles L.A. LIVE,
Platinum Salon A (2nd Floor)

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ABFE 2012 Program

• Strategies to confront voter suppression laws and conduct effective voter engagement activities for 2012 and beyond.

Presenter:
Chanelle P. Hardy, Esq.,
Senior Vice President and Executive Director,
National Urban League Policy Institute

LOCATION: JW Marriott Los Angeles L.A. LIVE
Platinum Salon B & C (2nd Floor)

2:30 PM – 5:00 PM

ABFE Summits
(The ABFE Summits are designed to take a “deep dive” into various aspects of Responsive Philanthropy in Black Communities)

Summit Track 1:
Communications and Media Consumption:
Addressing Negative Images of Blacks in the Media

A key tenant of the Responsive Philanthropy in Black Communities framework is the use of grantmaking resources to minimize the dominance of negative images of Black communities. Grantmaking entities and donors are uniquely positioned to support a more balanced and authentic representation of Black life. This Summit will highlight US examples where foundations are working with media outlets and partners to communicate an empowering narrative of Black communities. Join The Opportunity Agenda for a presentation compiling three new studies, which examine perceptions of and by African-American men and boys and their relationship to the media, and a discussion of recommendations for the communications efforts of those seeking to improve opportunity for Black males around the country. Academics and advocates have spent significant time investigating the relationships among media representations, public attitudes, and opportunity for African Americans. To foster the incorporation of this knowledge into the work of those trying to improve Black male achievement, The Opportunity Agenda has examined the following: social science literature on media representations and impact on the lives of Black men and boys; public opinion research related to Black male achievement; and, media market research: media consumption trends among Black men.

Presenters:
Eleni Delimpaltadaki, The Opportunity Agenda
Janet Dewart Bell, The Opportunity Agenda
Alan Jenkins, Co-Founder & Executive Director, The Opportunity Agenda

LOCATION: JW Marriott Los Angeles L.A. LIVE,
Platinum Salon I & J (2nd Floor)

Learning from each other

By partnering for the common good we can achieve uncommon results. We proudly sponsor the Association of Black Foundation Executives’ 2012 Annual Conference and James A. Joseph Lecture & Awards Ceremony.
Summit Track 2:
Policy and System Change – Establishing Models of Collaboration (Site Visit)
Please meet in the main lobby of the JW Marriott next to the “Mixing Lounge” at 2:00 pm. The tour bus will depart promptly at 2:30 pm.

A key tenant of the Responsive Philanthropy in Black Communities framework is the use of grantmaking resources to coordinate the policies and services of public systems that support Black families. Inequitable outcomes in Black communities are often promoted and maintained by the cumulative effect of policies and practices across systems. This Summit will examine how the LA Black Worker Center and its coalition members partnered with the LA County Metropolitan Transportation Authority, building and construction trades and the U.S. Department of Labor’s Office of Federal Contract and Compliance to establish a five-year agreement that requires a hiring program for more than $30 billion in transit projects, ultimately creating an estimated 270,000 wage-paying union jobs. As the nation’s first master project labor agreement approved by a regional transportation agency, this landmark policy contains equal opportunity provisions and disadvantaged worker criteria that provide fair access for communities that have been historically excluded from the economy. Policy Criteria Examples: 40% of all work hours will be performed by workers from targeted zip codes with the highest unemployment and poverty rates, and 10% of those jobs will be filled by disadvantaged workers who have been incarcerated, homeless, chronically unemployed, single parents and/or military veterans. The Crenshaw/LAX Transit Corridor is the first project to break ground.

Panelists:
Susan Burton, A New Way of Life, Founder/Executive Director
Shawn Dove, Campaign Manager, Open Society Foundation
Marqueece Harris-Dawson, Community Coalition, Executive Director
Lola Smallwood Cuevas, Coordinator, LA Black Worker Center
Pete White, LA CAN, Executive Director

LOCATION: The Watts Community Labor Action Center
Please meet in the hotel lobby to board the tour bus.

Summit Track 3:
Community Engagement in Black Communities – Using Networks to Effect Change

A key tenant of the Responsive Philanthropy in Black Communities framework is the use of grantmaking resources to engage the specific constituency/target population of Black communities in which it ultimately aims to support in the design and evaluation of grantmaking, policy and/or programs. This will inform a range of culturally appropriate engagement strategies that should ensure authentic and inclusive participation of constituents who can voice and act upon their community’s strengths and unique challenges. The 2025 Network for Black Men and Boys is a collective partnership made up of various place-based and national organizations that have come together with an explicit vision to create a society with new social and economic realities that inspire ambition and hope among Black males and accommodate the pursuit of their dreams. Hear examples from a select group of the Network’s local impact sites in Atlanta, GA, New Orleans, LA, and Tucson, AZ, that illustrate how they employ the principle of community engagement within Black communities to initiate and support efforts that restore aspiration for Black populations by identifying root causes to systemic barriers and working with groups to advocate on their own behalf for lasting change.

Panelists:
Kelley Brown, D5 Director, Network Specialist
Trupania W. Bonner, Executive Director, Moving Forward Gulf Coast, Inc. and Director, NOLA Black Men & Boys Initiative
David Payne, Executive Director, The Atlanta Community Engagement Team
Jonathan TD Peck, President & CEO, Tucson Urban League
Cheo Tyehimba Taylor, Founder & CEO, Forward Ever Media Center

LOCATION: JW Marriott Los Angeles L.A. LIVE, Platinum Salon G (2nd Floor)

Summit Track 4:
Leverage the Trust Campaign: The Role of Black Foundation Trustees in Support of Black Communities (Trustees Only)

Trustees are key to facilitating a form of foundation grantmaking that is responsive to Black communities. This Summit is designed to provide insight on various leadership styles and key characteristics of successful leadership. Building on the knowledge of the Responsive Philanthropy in Black Communities Trustee Institute the previous day, participants will collectively consider methods of challenging the status quo; offering support and encouragement to colleagues and foundation leadership; articulating a clear vision of more equitable outcomes for Black communities through philanthropic activity; and modeling leadership as a trustee.

Presenter:
Professor John A. Powell, Director, Haas Center for Diversity and Inclusion, University of California Berkeley

LOCATION: JW Marriott Los Angeles L.A. LIVE, Platinum Salon H (2nd Floor)
ABFE 2012 Program

6:30 PM – 9:00 PM

James A. Joseph Lecture Awards Ceremony and Reception

Note: Doors open and seating at 6:30 pm.

This is ABFE’s signature event that highlights philanthropic leadership in support of Black Communities. ABFE will present the Emerging Leader in Philanthropy and Institutional Leader in Philanthropy Awards, and you will hear from our 2012 Lecturer. A reception for ABFE friends, supporters and guests immediately follows the lecture and awards ceremony.

LOCATION: JW Marriott Los Angeles L.A. LIVE, Gold Ballroom 1 & 2 (1st Floor)

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2012 Award Recipients

Karen Kelley-Ariwoola

Former Vice President, The Minneapolis Foundation

JAMES A. JOSEPH LECTURER:

Karen Kelley-Ariwoola is the former Vice President of Community Philanthropy at The Minneapolis Foundation where she recently completed eighteen years of exemplary service. In 2006 - 2007, at the request of the Foundation’s board, Karen served as the Interim President and CEO of the Foundation following the departure of former President and CEO Dr. Emmett D. Carson. Karen is a former ABFE Board member and is the current co-chair of ABFE’s Leverage the Trust initiative. Karen has also been deeply engaged as a member of Minnesota Blacks in Philanthropy since her entry into the field in 1994. Karen recently completed a third term as Chair of the Minnesota Council on Foundations Board of Directors. Karen currently serves as a member of the steering committee of the Twin Cities African American Leadership Forum and as the co-chair of the Forum’s Education and Life Long Learning Workgroup. Karen has received many awards including the Arthur Weinberg Memorial Prize for her Master’s Thesis: A Family Support Training Program for Public Welfare Workers. In February 2012, Karen received the United States Pan African Women’s Leadership Award (which was renamed the Kelley-Ariwoola Community Service Award) from the Pan-African Women’s Philanthropy Network of the African Women’s Development Fund USA. Karen holds a M.A. in Family Support Studies from DePaul University, Chicago, Illinois and a B.S. in Early Childhood Education from Western Illinois University. Prior to joining The Minneapolis Foundation, Karen held senior level positions with the Family Resource Coalition/Family Support America and Ounce of Prevention Fund, both in Chicago.

Trista Harris

ABFE EMERGING LEADER IN PHILANTHROPY AWARD

Trista Harris is philanthropic futurist and a passionate advocate for new leaders in the philanthropic and nonprofit sectors. She is a leading voice for Generations X and Y and seeks to create professional development opportunities throughout the sector. She writes about generational change in the foundation field in her blog, New Voices Of Philanthropy and is the co-author of “How to Become a Nonprofit Rockstar: 50 Ways to Accelerate your Career”. Trista’s newest book “Future Started Yesterday” is about how the social sector can predict and shape the future and will be released in the winter of 2012. In her professional life, Trista is the Executive Director of the Headwaters Foundation for Justice in Minnesota. Headwaters is a community foundation with a mission to act as a catalyst for social, racial, economic and environmental justice. Trista has the privilege of being co-chair of the Twin Cities African American Leadership Forum, which is a nation-wide movement of African American leaders that is mobilized to address challenges and create long-term solutions for a vibrant and sustainable community.

Marguerite Casey Foundation

ABFE INSTITUTIONAL AWARD FOR PHILANTHROPIC LEADERSHIP

In its first decade of grantmaking, Marguerite Casey Foundation has made over a quarter of a billion dollars in grants to support community-led advocacy and activism organizations. Marguerite Casey Foundation’s founding board made an explicit commitment to hiring a diverse staff and moving money into underrepresented communities. The bulk of the foundation’s grants are large, multi-year grants for general operating support – all toward nurturing a movement of low-income families advocating on their own behalf for lasting change. The foundation “meets communities where they are.” In 2011, the foundation initiated the Patiño Moore Legacy Award – with ABFE and Hispanics in Philanthropy – to honor organizations working across black/brown community lines.

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A special performance by Chinaka Hodge

Poet, Playwright and Screenwriter: Originally from Oakland, California, Chinaka graduated from NYU in 2006, and is currently pursuing her M.F.A. in Writing for Film and TV at USC’s School of Cinematic Arts. Her work has been featured in Newsweek, Teen People and Believer Magazine and on PBS, NPR and two seasons of HBO’s Def Poetry. Chinaka is the oldest of eight children, split between seven parents and six households. In short, she’s a true product of a blended-family, Northern California and the ‘90s. She aspires, above all else, to be an outstanding great-grandmother.
ABFE 2012 Annual Conference and Program – Day 2

JW Marriott Los Angeles L.A. Live
900 West Olympic Boulevard
Los Angeles, CA 90015

7:30 AM – 11:00 AM

Question Bridge Black Males Exhibition

LOCATION: JW Marriott Los Angeles L.A. LIVE, Platinum Salon A (2nd Floor)

8:00 AM – 10:00 AM

Black Male Initiative - ABFE Learning and Action Network (Invite Only)

After assessing activity in the field to improve life outcomes for Black males, ABFE has begun to organize a "coalition of the willing" among funders to coordinate learning and investments among similarly focused organizations. Key foundations will meet to hear updates on California-based grantmaking efforts and national philanthropic trends in support of Black males. The goals are threefold:

1. To establish new levels of impact, leverage and performance on behalf of philanthropic leaders by connecting stakeholders to support the quick and seamless flow of and access to information;
2. Aligning network members with ABFE’s Responsive Philanthropy in Black Communities framework; and
3. Fostering joint action among members of the network to maximize results for Black males.

LOCATION: JW Marriott Los Angeles L.A. LIVE, Platinum Salon B (2nd Floor)

8:30 AM - 10:00 AM

Leverage the Trust Campaign: Capital + Commitment + Connections: Lessons Learned through the Foundation & Endowment Minority & Women-Owned Fund Roundup (Trustees Only)

For most foundations, 95 percent of endowment assets are put to use in the market, and 5 percent of assets are returned to causes and communities through philanthropic contributions. Black communities receive less than 3 percent of foundation giving. While much time and attention has been focused on the 5 percent, how are Black communities fairing relative to the 95 percent? Black investment managers and all minority managers, manage less than 1 percent of foundation and endowment assets. How foundations manage their endowments (impact) and who manages those assets (access) are important considerations and have significant implications for Black communities. During a conference in January of 2012, over 80 minority- and women-owned investment management firms and over 20 foundation representatives attended the first-ever convening to bring these groups together for a candid discussion about access and opportunity for growth.

Join ABFE and finance industry partners as we release early findings of our research and a set of recommendations to the field to support intentional engagement of Black investment talent in the management of foundation endowments. Learn why impact and access in this space are key levers in the future success and vitality of Black communities and how you can make a difference through your role as trustee.

Presenters:
Jason Howard, Vice President - Credit Suisse Private Equity
Mary Pugh, Founder, Chief Investment Officer, Pugh Capital Management
Joseph Schlater, Founding Partner, Busara Advisors (Facilitator)

LOCATION: The Farm of Beverly Hills Restaurant, LA Live Complex (Private Room)

9:00 AM – 9:45 AM

Insight Forum – Black Philanthropic Network

Against the backdrop of alarming rates of unemployment, housing foreclosure, and general economic uncertainty, the future of Black communities appears inextricably tied to the future and well-being of this country. Moreover, no single entity acting in isolation of similarly-aligned systems can expect to effectively address the root cause of inequities facing our communities. Though ABFE plays a national role in advocating on behalf of Black communities, local philanthropy is best positioned to impact our children, youth and families.

Question: What is happening in regions across the country to support the families and individuals most directly impacted by these conditions and the organizations on the ground who serve them?

The Black Philanthropic Network is a group of regionally-focused associations who have partnered with ABFE to identify trends across the US and exchange promising strategies for addressing issues facing Black communities. Join The Black Philanthropic Alliance in this year’s Insight Forum to hear about promising practices in the Washington, DC metropolitan area and learn tips for creating, maintaining and sustaining organizational infrastructure among groups of committed donors, practitioners and funders.

Presenters:
Edward Jones, Chair, Black Philanthropic Alliance
Miyesha Perry Chappell, The Morris & Gwendolyn Cafritz Foundation, Black Philanthropic Alliance

LOCATION: JW Marriott Los Angeles L.A. LIVE, Platinum Salon C (2nd Floor)
Let’s Act NOW:
Moving the Needle Forward for Young Black Men and Boys in California and Beyond

In a time of economic crisis across the country and as the American Dream has been more difficult to achieve for all Americans, outcomes for Black men and boys in particular are becoming even bleaker. We are dangerously close to the point in which outcomes have been so poor for so long, the challenges of Black men and boys are dangerously close to being considered permanently irreversible and the urgency to act NOW is falling off the national radar altogether.

Fortunately, there is a growing awareness both locally and nationally among philanthropy about the need to address the ongoing crisis facing Black men and boys. Fortunately, there are sufficient counter examples to suggest that the life chances of this population can be positively altered through focused, effective initiatives that affect policies and direct service interventions. California is stepping up to the forefront in taking a more proactive approach in targeting Black men and boys. This session will inform attendees about the rationale, current landscape and lessons learned in launching philanthropic initiatives in California geared toward altering the trajectory of young Black men and boys toward better life outcomes for their families and communities in general.

Learning Objectives:
• Provide comprehensive overview of local philanthropic efforts to support Black men and boys;
• Lessons learned for others considering launching similar initiatives throughout the country; and
• Identify specific strategies that can be implemented to improve outcomes for Black men and boys at local and national levels.

Presenters:
Cedric Brown, CEO, Mitchell Kapor Foundation
Justin Davis, Program Coordinator, Mitchell Kapor Foundation
Charles Fields, Regional Program Manager, The California Endowment
Vincent Jones, Senior Program Officer, Liberty Hill Foundation
Robert Lewis, Program Officer, California Community Foundation
Julio Marcial, Program Director, The California Wellness Foundation

LOCATION: JW Marriott Los Angeles L.A. LIVE, Platinum Salon C (2nd Floor)
ABFE Organization Program Highlights

Racial Equity in Grantmaking

ABFE brings a new Framework on Responsive Philanthropy in Black Communities to realize its mission of promoting effective and responsive philanthropy in Black communities. This template builds upon grantmaking with a racial equity lens but is tailored specifically to grantmaking in and for Black communities. As a result, we have designed a set of defining characteristics of philanthropy that we believe is more likely to reduce gaps in racial disparities facing Blacks in the United States and are looking to partner with grantmakers around the country to apply this framework to their investments. To date, we have provided workshops in Baltimore, Chicago, Minneapolis and Pittsburgh to grantmakers interested in this agenda. The characteristics build heavily off of the Race Matters framework developed by the Annie E Casey Foundation and are as follows:

All Investments: Constituency Engagement

- Responsive Philanthropy engages the specific constituency /target population of the Black community in which it ultimately aims to support in the design and evaluation of grantmaking, policy and/or program strategies.

Investments in the Area of Policy, System Reform and Program Delivery

- Responsive Philanthropy focuses on influencing the “root causes” of disparities in Black communities to primarily include the federal, state and local policies that disproportionately and adversely impact Black communities.
- Responsive Philanthropy highlights/addresses the interaction and relationships between programs and systems (child welfare, health, education) and their interconnected and cumulative effect on Black communities.
- Responsive Philanthropy recognizes and builds on the values of self-help, efficacy and other strengths of the Black constituency in which it purports to serve.

Investments in the Area of Research

- Responsive Philanthropy supports activities to build data sets disaggregated by race to determine how the Black community fares regarding program outcomes and results and on general indicators of child/family/community well-being.

Investments in the Area of Communications

- Responsive Philanthropy addresses the negative frames and images of Black individuals and families portrayed in the media and mainstream communications channels.

In addition, ABFE is working in close concert with the W.K. Kellogg Foundation (WKKF) and other racial/ethnic affinity groups to continue the foundation’s racial equity and racial healing work. In partnership with WKKF, we will bring together potential donors in regions across the country to highlight the programs and projects that are shedding light on systemic racism and the resulting issues and disparities that are preventing equal access to opportunity for our nation’s children.

Investing in Black Men and Boys Initiatives

As a follow-up to our work cataloguing investments within ABFE’s network of funders, ABFE is coordinating a network of funders who are currently directing resources to initiatives to improve life outcomes for Black males. This work dovetails nicely with the evolving investments by many foundations to support “marginalized males” but recognizes that Black males fare worse than other men of color on many indicators of well-being and this warrants a forum in philanthropy uniquely designed to address this issue.

Through our existing work in the field, we will complete the following activities with committed funders of Black male initiatives:

- Connect foundations via specific discussions focused on the ongoing investments in Black male initiatives;
- Lay the groundwork for a formal learning network with select foundations that will meet on a periodic basis to discuss strategies, lessons learned, and to gain access to research in the field;
- Begin to document the changes in grantmaking strategies and investments in Black male initiatives;
- Explore ways to translate investment activity to policy/system change;
- Explore ways to distinguish individual vs. collective impact; and
- Promote the Responsive Philanthropy in Black Communities Framework among foundations currently pursuing grantmaking strategies that support Black males.

www.abfe.org

333 Seventh Avenue
14th Floor, New York, New York 10001
Phone 646.230.0306 l Email information@abfe.org
A BFE Philanthropic Emerging Leadership Award was established in 2002 to recognize and encourage the accomplishments and contributions of people in the early-to-mid 40 year old range, and who have served as staff, donors and trustees in the philanthropic sector for no more than 7 years. This award recognizes an outstanding individual whose innovative leadership promotes philanthropy as a means of social change in Black communities and advances ABFE’s mission. The ABFE Emerging Leader in Philanthropy Award is presented during the ABFE James Joseph A. Lecture in Philanthropy held each year at ABFE’s Annual Conference.


The ABFE Institutional Award for Philanthropic Leadership was established in 2002 to recognize significant efforts and contributions of grantmaking organizations to promoting philanthropy as a means for social change in Black communities. This award recognizes an exemplary grantmaking institution that models effective and responsive grantmaking practices. The ABFE Institutional Award for Philanthropic Leadership is presented during the ABFE James Joseph Lecture in Philanthropy held each year at ABFE’s Annual Conference.

Connecting Leaders Fellowship Alumni

2005-2006:
- Tonya Allen
  Chief Operating Officer, The Skillman Foundation
- Andrea Anderson-Hamilton
  PhD, Evaluation Consultant
- Susan Taylor Batten
  President and CEO, Association Black Foundation Executives
- Rudy Guglielmo
  Principal & Philanthropy Consultant, Guglielmo Consulting, Inc.
- Rahsaan Harris
  Doctoral Candidate, The New School University
- Toya Randall
  Program Director, Grand Victoria Foundation
- Erika Seth Davies
  Director of Membership & Development, Association of Black Foundation Executives
- Phillip Thomas
  President/CEO, eta Creative Arts Foundation

2006-2007:
- Paul Bachleitner
  Project Director, Joint Affinity Groups (JAG)
- Dawn Callahan
  Artistic Solutions, Creative Event Planning and Productions
- Lillian Cruz
  Consultant to Nonprofits
- Andrea Foggy-Paxton
  Program Officer, College Readiness, The Gates Foundation
- Trista Harris
  Executive Director, Headwaters Foundation for Justice
- Sabena T. Leake, Esq.
  Program Officer, Grand Victoria Foundation
- Tamara Moore
  Program Officer, College Access Foundation of California
- Julius Rainey, Jr.
  Information Technology Director, Parents for Public Schools, Inc.
- Jasmine N. Hall Ratliff
  Program Officer, The Robert Wood Johnson Foundation
- Lauren Veasey
  M.Ed., Education Consultant

2007-2008:
- Cedric Brown
  CEO, Mitchell Kapor Foundation
- Sharon Bush
  Senior Program Officer, Lloyd A. Fry Foundation
- Danielle Deane
  The William and Flora Hewlett Foundation
- Joelle-Jude Fontaine
  Program Officer, W.K. Kellogg Foundation
- Tracey Green-Dorsett
  Director of Learning & Evaluation, National Rural Funders Collaborative

2008-2009:
- Ingrid Benedict
  Senior Fellow, Movement Strategy Center & Nonprofit/Philanthropic Consultant
- Nicole Campbell
  2009-2010 White House Fellow
- Denise A. Davis, Dr.P.H., M.P.A.
  Program Officer, Health Care Group, The Robert Wood Johnson Foundation
- Charles J. Evans
  Senior Program Officer, DC Children and Youth Investment Trust Corporation
- Charles Sidney Fields
  Regional Program Manager, Los Angeles, The California Endowment
- Sylvester Jones, Jr.
  Program Officer, Ruth Mott Foundation
- LaTida Lester Smith
  Senior Program Officer, St. Luke’s Foundation
- Marcus Littles
  Senior Partner, Frontline Solutions
- Yvonne Moore
  Executive Director, Daphne Foundation
- Daniel Shoy, Jr.
  Program Director, East Lake Foundation
- Johngerlyn “Jonse” Young
  Donor Services Director, Grand Rapids Community Foundation

2009-2010:
- Carmen Balentine
- Deborah E. Bennett
  Senior Program Officer, The Polk Brothers Foundation
- Kelly Guy
  National Child Welfare Partnerships Advisor, Casey Family Programs
- Milano Harden
  President & Founder, The Genius Group, Inc.
- Edith Njuguna
  Program Officer, The Grand Victoria Foundation
- Vonda Paige
  Executive Director, The Tavis Smiley Foundation
- Shannon Polk
  Associate Program Officer, Charles Steward Mott Foundation
- K. Tyrone Spann
  Director of Programming, Foundations of East Chicago
- George W. Suttles
  Program Officer, New York State Health Foundation
- LaToria Willis
  Community Partner, AARP Foundation

2011-2012:
- Abena Asante
  Senior Program Officer, The Kate B. Reynolds Charitable Trust
- Alicia Baird
  Program Officer, Access & Outreach, USA Funds
- Justin Davis
  Program Coordinator, College Bound Brotherhood, Mitchell Kapor Foundation
- Lavastian Glenn
  Program Officer, Mary Reynolds Babcock Foundation
- Joanna Jackson
  Program Director, Weingart Foundation
- Jennifer Roller
  Program Officer, John Wann Foundation
- Joe Scantlebury
  Senior Program Officer, Bill & Melinda Gates Foundation
- Kandace Thomas
  Program Officer, Irving Harris Foundation
- Lyord Watson
  Chair, Birmingham Change Fund, Board Member, Community Investment Network
The Connecting Leaders Fellowship continues to be one of ABFE’s strategies to retain Black professionals in the field and to diversify its leadership. The program was created in 2004 to identify high potential, mid-career professionals in philanthropy; to provide these individuals with the professional and leadership development necessary to advance their careers; and to strengthen their network and support system in order to retain them in the field of philanthropy.

Announcing a New Class of the Connecting Leaders Fellowship Program

Class will begin on October 23–26, 2012.

Applications are available on the ABFE website now.

The ABFE Connecting Leaders Fellowship is a year-long experience designed to sharpen the skills and strengthen the leadership capacity of foundation staff, donors, and trustees who are committed to assisting Black communities through philanthropy. Fellows have the opportunity to learn from seasoned grantmakers and peers on a regular basis, understand how to be more effective agents for change within their institutions, and participate in a network that focuses on innovative solutions to community challenges. Fellows participate in a weeklong, place-based learning experience, monthly calls and are assigned an executive coach. In addition, each fellow completes a community-based learning project. Please note that fellows will be based at their home institutions and in their communities during the fellowship year.

Who is Eligible to Apply? The Fellowship is open to anyone who fits the following profile:

- 2+ years of demonstrated experience as a grantmaker, trustee, or donor in organized philanthropy;
- A deep-rooted commitment to assisting Black communities through philanthropy;
- Ability to attend the ABFE Leadership Summit (Participation in the Summit is MANDATORY and at no cost to the Fellows) to be held on October 23-26, 2012 in Flint, Michigan; and,
- All Connecting Leaders Fellows must be members of ABFE, or they must join ABFE before the fellowship year begins. For information about membership, visit us online at www.abfe.org.
The Black Philanthropic Network (BPN)

In 2009, ABFE used its Annual Conference to convene a group of nine Black philanthropic associations to discuss the best ways that the groups could work together to support each other and the common mission, goals and objectives. At this historic meeting, each group committed to participate in quarterly calls to exchange updates, offer peer support and contribute toward the evolution of a formally recognized Black Philanthropic Network. ABFE committed to serving as a participant in the Network, offering coordination to ensure that the Network strengthened and grew and providing leadership and resources to individual associations as they built their internal capacity.

By 2010, the BPN agreed it was ready to expand its focus beyond operations and capacity building to areas that would focus more directly on impacting Black community, such as developing collaborative projects. One area of focus will be strengthening the capacity of under-resourced, grassroots non-profits, which serve Black Communities. Another area of collaborative effort will be highlighting the programs, policies and grantmaking that improve the life outcomes for Black Males.

2012 Black Philanthropic Members

- African American Funders Group (Pittsburgh)
- African Americans Funders Group of Southwestern Pennsylvania
- Association of Black Foundation Executives
- Bay Area Blacks in Philanthropy
- Black Philanthropic Alliance
- Chicago African Americans in Philanthropy
- Colorado Blacks in Philanthropy
- Community Investment Network
- Indiana Blacks in Philanthropy
- Michigan African Americans in Philanthropy
- Minnesota Blacks in Philanthropy
- New England Blacks in Philanthropy
- New York Blacks in Philanthropy
- Southeastern Network African Americans in Philanthropy

We at Special Gathering continue to educate national and international clients that an event is a step in the process in implementing an organization’s overarching strategic plan. A Special Gathering guiding principal is that events open the doorway to your organization and serves as an introduction to a larger purpose. Our team works with your organization with this key principal in mind to connect your event strategy to your long-term strategic plan to produce impact with effective results.

Special Gathering is honored and pleased to be part of ABFE’s annual conference planning, branding, and strategic communications for a 3rd straight year!

Knowledgeable Staff • Solid Production and Logistics Planning
Creative Event Designs • Excellent Results

Creating Atmosphere Cultivating Possibilities
410-685-7664 • www.aSpecialGathering.com
The mission of ABFE is to promote effective and responsive philanthropy in Black Communities.

Membership Categories

Individual Voting Membership - $200.00 (voting privileges)
Voting members are staff and trustees of grantmaking institutions.

Associate Membership - $100.00 (non-voting privileges)
Associate members include practitioners, representatives of non-profits and organizations that are serving Black communities.

Institutional Membership - $2,500.00 minimum
ABFE Institutional Supporters include organizations that have made a public commitment to affiliate with ABFE and its mission. The organization designates a point of contact for the membership.

ABFE Member Benefits

As an ABFE member, you and/or your organization will have a better understanding of the complex issues facing Black communities and will be a part of the strongest network of grantmakers, foundations and non-profits working to improve the socio-economic condition in Black communities.

ABFE members gain greater knowledge, leadership skills, networks and decision-making power to serve as strong advocates for Black communities in the philanthropic sector.

Your ABFE membership will give you:

- Access to professional development opportunities through conferences and webinars including: free registration for Responsive Philanthropy in Black Communities Webinar Series and access to downloadable materials from the ABFE website; and invitations to regional events including Responsive Philanthropy in Black Communities Professional Development Workshops and Technical Assistance Forums hosted in partnership with foundations, giving circles and regional Blacks in Philanthropy groups;
- Connections to peers across the country to share effective strategies and lessons learned;
- Identification of others in your region who are interested in promoting responsive grantmaking in Black communities;
- Access to recent research and data that delves deeply into issues of disparity facing sub-segments of Black communities and other communities of color;
- Discount admission to ABFE events including our signature events at the ABFE Annual Conference and James A. Joseph Lecture, which takes place during the Council on Foundations Annual Conference;
- Access to the best practices and experts in the field for supporting inclusive and diverse leadership in philanthropy as well as equitable grantmaking;
- Editorial privileges through ABFE Guest Columnist – a web-based opportunity for our members to highlight issues, strategies and trends and reach a wide audience of grantmakers and practitioners in the field of philanthropy;
- Access to employment opportunities through the job posting section of our website;
- Voting privileges at ABFE’s Annual Meeting and on other organizational matters that have an impact on ABFE’s direction and ultimately an impact on Black communities. (Individual and Institutional Members Only);
- Nominating privileges to the ABFE Board of Directors. (Individual and Institutional Members Only);
- Representatives of foundation staff and board as voting members (Institutional Members Only);
- Assistance from ABFE with the identification and development of a team of staff to transform your organization’s practice (Institutional Members Only);
- Use of our website to post employment opportunities within your institution at NO CHARGE (Institutional Members Only);
- Access to our network of funders interested in issues and ideas that impact Black communities (Institutional Members Only).
Every child deserves a Community of Hope.

The well-being of children, families and communities intersect.

Child welfare systems across America are reaching out to a broad range of public and private partners to build Communities of Hope that keep children safe and families strong. Everyone has a role to play in making it happen.

Join us as we work to build Communities of Hope. Casey Family Programs is proud to partner with ABFE and Cities United in an effort to reduce violence-related deaths among black men and boys.

Learn more about this work. Contact us at: citiesunited@casey.org

www.casey.org
A Partner With Communities Where Children Come First

We are pleased to support the 2012 ABFE Annual Conference and James A. Joseph Lecture & Awards Ceremony.

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