



# 2013

Association of Black Foundation Executives (ABFE)  
**ANNUAL CONFERENCE**

*Innovation + Investment = Impact*



**APRIL 4-7**

**PALMER HOUSE  
HILTON HOTEL  
CHICAGO**



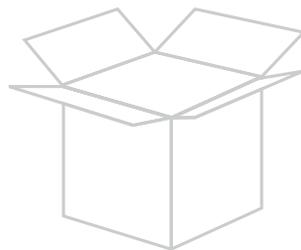


ABFE Salutes



The  
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ABFE salutes CAAIP for its contribution and support to the  
planning and execution of the 2013 conference.



Dear ABFE Members, Supporters and Friends,

Welcome to our 2013 Annual Conference! We are pleased that so many of you could join us in Chicago this weekend.

*Innovation + Investment = Impact* is the theme of our conference this year. It is a call for all of us to stay “new” and urgent in our work and we hope that these few days give us a chance to reflect and re-charge to move our agenda forward. For us, innovation means being responsive and strategizing on how to best use the power of philanthropy to address current issues facing Black communities. We have not seen large-scale positive change in the economic conditions of Black America over the past several years. That means we have to change! The questions for us in philanthropy remain: “as leaders

in this field, what should we be doing differently?” “Are we investing in ideas, strategies and/or proposals that could spur public and private policies and resources in different ways?” “Are we being innovative and responsive to Black communities in a time of need?”

Chicago has experienced a spate of violence over the past several years; we know this stems from the root causes of economic, educational and social inequity. As we bring together the largest convening of Black professionals in philanthropy in the country, let’s deliberate on how to change the way we work to address the complex issues at play in this city as well as others. Let’s discuss the opportunities that exist and ways to use them to our advantage. And most of all, let’s focus our discussions on investments that lead to impact.

Welcome to Chicago!

Susan Taylor Batten  
President and CEO





# 2013

Association of Black Foundation Executives (ABFE)  
**ANNUAL CONFERENCE**

*Innovation + Investment = Impact*

## *Welcome*

ABFE's vision for 2015 places us at the center of a movement that inspires grant-making entities, philanthropic individuals and nonprofits in the U.S. to work collectively towards a brighter future for Black America and the country as a whole. Perhaps now more than at any time in recent history, the hope of collective action requires public, private and non-profit institutions to re-envision the pathway to success for America's increasingly diverse landscape. Across many areas of philanthropic focus (education, wealth and assets, health, justice, etc.) we see signs of a referendum on "business as usual" – the status quo is insufficient to meet the complexity of current societal demands, economic forecasts and demographic shifts. We believe there is hope and the path forward relies on innovation and new forms of collective investment.

ABFE's 2013 Annual Conference examines the themes of innovation and investment to increase impact in Black communities. Come join a diverse array of colleagues from the philanthropic, non-profit, finance, academic and media sectors to learn about promising national and Chicago-based efforts that are investing in Black communities. We will also take "deep dives" into the key tenets of ABFE's Responsive Philanthropy in Black Communities (RPBC) framework to explore further notions of innovation and to tackle the challenges of employing new approaches in the philanthropic sector.

Altogether, our desire for greater impact in Black communities requires the power of innovation and the strategic investment of both human and financial capital. Join the movement and welcome to Chicago!

*This is a non-solicitation event.*

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**[www.abfe.org](http://www.abfe.org)**

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## ABFE 2013 Board of Directors

**WILLIAM BELL, Ph.D. (Chair)**

*President and CEO, Casey Family Programs*

**TOYA RANDALL (Vice Chair)**

*Senior Director of Community Initiatives, Casey Family Programs*

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**TOWALAME AUSTIN**

*President, Mourning Family Foundation*

**KAFI D. BLUMENFIELD**

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**DR. SAMUEL CARGILE**

*Vice President, Grantmaking Lumina Foundation*

**BITHIAH CARTER**

*President, New England Blacks in Philanthropy*

**JOHN JACKSON, Ed.D., J.D.**

*President and CEO, The Schott Foundation for Public Education*

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*Chief Executive Officer, The Community Foundation of South Alabama*

**ALANDRA WASHINGTON, Ph.D.**

*Deputy Director for the Family Income and Assets, Civic and  
Philanthropic Engagement, and New Mexico Teams  
W.K. Kellogg Foundation*

**SHERECE WEST-SCANTLEBURY, Ph.D.**

*President and Chief Executive Officer  
Winthrop Rockefeller Foundation*

## ABFE Staff

**SUSAN TAYLOR BATTEN**

*President and CEO*

**MARCUS F. WALTON**

*Director of Programs*

**ERIKA SETH DAVIES**

*Director of Membership and Development*

**JOSHUA POWERS**

*Director of Administration*

**LYNNE H. ALGRANT**

*Professional Development Coordinator*

**NATALIE DIAZ**

*Membership Coordinator*

**FLORIA ABNEY**

*Administrative Associate*

## ABFE Class of 2013 Board Nominees



### Roz Lee

*Senior Program Executive, Arcus Foundation*

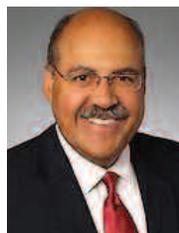
Roz Lee has dedicated her career to advancing racial, gender, economic and LGBT justice through philanthropy, community organizing, legislative advocacy, and popular education. Her work at the Arcus Foundation is focused on the intersection of racial justice and LGBT equality. She worked as Director of Programs of Stonewall Community Foundation, where she created a Racial Equity Initiative to support organizations led by and for LGBT people of color. She worked as a Program Officer for the Jewish Fund for Justice, making grants to social justice groups across the country. In 2002, she received a Union Square Award for her work as a cofounder of the New York City Organizing Support Center, an organizing, training and political education hub for grassroots social change organizations. Ms. Lee volunteers for numerous organizations committed to advancing racial justice and LGBT equality. She lives with her partner and daughter in New York City.



### Marcus McGrew

*Director of Grants Management, Kresge Foundation*

As Director of Grants Management, Marcus McGrew is responsible for developing and streamlining The Kresge Foundation's processes and procedures to achieve optimal grantmaking operations. This includes managing data integrity to foster informed decision-making, measuring and reporting payout progress against grant budgets, ensuring legal compliance, and implementing Kresge's new grantmaking process. Prior to joining the foundation in 2009, Marcus served as the Wayne County Community College District associate vice chancellor for administration and finance. Marcus holds a bachelor's of business administration degree in finance from the University of South Alabama and a master of business administration in integrative management from the Eli Broad Graduate School of Management at Michigan State University. He serves as co-chair on the board of directors of the Grants Managers Network and has served on the board of the Detroit Service Learning Academy.



### Graham Grady

*Trustee, Lloyd A. Fry Foundation*

As an attorney, Graham Grady concentrates his practice on government relations, zoning and land use, licensing and regulatory matters to help clients strategically reach their business objectives. He also serves as legal counsel to one of the five annuity and benefit funds of the City of Chicago. Mr. Grady serves as trustee on the board of directors of the Lloyd A. Fry Foundation where he also serves as Treasurer. Graham is a director of the Donors Forum of Illinois where he serves as co-chair of the trustee subcommittee of the Committee on Diversity and Inclusion. He is a member of the Diversity & Inclusion Committee of the Council on Foundations. Mr. Grady is also chair of the African American Legacy Fund at the Chicago Community Trust. He has a bachelor's degree from University of Illinois and a law degree from the Northwestern University School of Law.



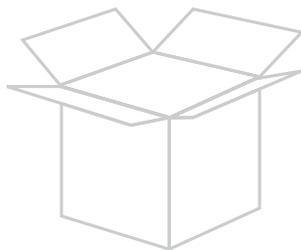


ABFE Salutes



THE ANNIE E. CASEY FOUNDATION

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# ABFE 2013 Program

## Thursday, April 4, 2013

**6:00 PM – 8:30 PM** (5:30 PM Registration)

*JPMorgan Chase & Co 21 S. Clark Street Chicago, IL*



### The Handy L. Lindsey, Jr. Award and Lecture

Join ABFE on April 4th as we kick-off our 2013 Annual Conference in support of The Handy L. Lindsey, Jr. Award and Lecture on Inclusiveness in Philanthropy. This special event is hosted by our partners, Chicago African Americans in Philanthropy (CAAIP), to recognize and honor a member of the local philanthropic community who has demonstrated a longstanding commitment to inclusiveness and diversity.

This annual presentation recognizes personal leadership and promotes regular public dialogue on an issue that matters deeply to the philanthropic community. As the region's only event celebrating inclusiveness in philanthropy, it spotlights the need for leadership, elevating the importance of the issue and catalyzing action and conversation around strengthening philanthropy's commitment to inclusive practices at all levels.

The 10th anniversary lecture will be given by its namesake, Handy L. Lindsey, Jr., the recently-retired President of the Cameron Foundation.

## Friday, April 5, 2013

**11:00 AM – 6:30 PM**

### Conference Registration

**Location:** *Palmer House Hilton Hotel, 6th Floor Foyer*

**12:00 PM – 12:45 PM**

### ABFE Membership Mixer and Light Lunch

**Location:** *Palmer House Hilton Hotel, 6th Floor Foyer*

New to ABFE? First time at the conference? Interested in joining ABFE but not sure if it's for you? Wondering how to make the most of your existing membership?

Learn all of this and more at the ABFE Membership Mixer. Hear directly from ABFE's membership team and board members about the history of ABFE, our work in 2013, the benefits of membership, and get a preview of the new membership structure. Participants will have an opportunity to:

- Meet ABFE's staff and learn about our plans for 2013;
- Get a preview of the new membership structure;
- Learn how to maximize your membership for career success and strengthen your grant-making practices; and

- Connect with colleagues and make new acquaintances.

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**1:00 PM – 4:00 PM**

### ABFE Professional Development Institutes (PDIs)

**Location:** *Palmer House Hilton Hotel*

### Organizing at the Top: Early Lessons from the Leverage the Trust Campaign and the Black Corporate Directors Conference PDI (Trustees Only)

**Location:** *Palmer House Hilton Hotel  
Hancock Parlor, 6th Floor*

Despite decades of awareness that foundation boards can benefit by a membership of Black trustees, data consistently indicates the number of Black trustees on foundation boards remains in single digit percentages, and that foundation resources directed to Black communities and causes in recent years has been in decline. This two-part workshop includes an update about ABFE and its Leverage the Trust Campaign – a three year effort to reach 100 Black foundation trustees to engage them in discussions and activities related to responsive philanthropy in Black communities. Campaign staff will summarize the effort's findings to date including outcomes of regional discussions with Black trustees. The second part of the workshop will feature lessons learned from the Black Corporate Directors Conference; an initiative to push a "civil rights" agenda from the Board rooms of major corporations. John W. Rogers, Jr., CEO of Ariel Investments will share experiences about the work of the Black Directors Conference.

### PRESENTERS:

*Susan Taylor Batten, President and CEO, ABFE*

*KC Burton, Leverage the Trust Coordinator*

*Karen Kelley-Ariwoola, Leverage the Trust Campaign co-chair*

*John W. Rogers, Jr., CEO, Ariel Investments*

*Bithiah Carter, President, New England Blacks in Philanthropy (Moderator)*

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### Sports and Entertainment Philanthropy PDI (Invitation Only)

**Location:** *Palmer House Hilton Hotel  
Monroe Ballroom, 6th Floor*



This invitation-only event is designed to facilitate knowledge sharing and engage Black philanthropists from the sports and entertainment industry in a strategy discussion on long-term professional development, organizational resiliency and effective grantmaking in Black communities. We will explore strategies to connect sports and entertainment grantmaking to mainstream philanthropy.

## PRESENTERS:

*Sherrie Deans, Executive Director, Admiral Center*  
*Alisha Greenberg, Sports Philanthropy Consultant, Rounding Third LLC*  
*Dr. Othello Harris, Associate Professor, Miami University*  
*Ayesha Jaco, Director, Lupe Fiasco Foundation*  
*Hanh Le, Director, Member Services, Association of Small Foundations*  
*Tragil Wade, Executive Director, Wade's World Foundation*  
*Ricardo "Cobe" Williams, Cure Violence, The Interrupters (Invited)*  
*Alandra L. Washington, W.K. Kellogg Foundation (Moderator)*

## HOSTED BY:

*Towalame Austin, President, Mourning Family Foundation*  
*Sherrie Deans, Executive Director, Admiral Center*  
*Alisha Greenberg, Sports Philanthropy Consultant, Rounding Third LLC*  
*Tragil Wade, Executive Director, Wade's World Foundation*

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## It's All in the Numbers: Learning How Money Moves, Data Grooves & Leveraging Your Foundation to Achieve Equity in Hidden Spaces PDI

**Location:** *Palmer House Hilton Hotel*  
*Grant Park Parlor, 6th Floor*

This two-part professional development institute is designed to shine a spotlight on two areas of foundation operations that are rarely engaged and often misunderstood when thinking about moving an equity agenda within institutions — finance & investments and grants management — where it's all about the numbers. The purpose of this session is two-fold:

1. to build the knowledge and competencies of participants who are looking to advance their careers in the field; and
2. to build a critical mass of knowledgeable advocates for ABFE's equity agenda in the field of philanthropy.

## *PART ONE – How Money Moves: Institutional Investing 101 & The Rise of the Minority Manager*

### Learning Objectives:

1. Basic concepts and terminology of investment management;
2. Significance of endowments to the short- and long-term goals of foundations; and
3. Key considerations of endowment management, including: investment objectives and policies, portfolio construction, manager selection, and staffing and management models.

## PRESENTERS:

*Annette Allison, Assistant Vice President, FIS Group, Inc.*  
*Kenneth M. Jones II, Vice President, Finance and Administration, The Annie E. Casey Foundation*  
*Ricky Kimalat, CFA, ASA, Senior Associate, Mercer*  
*Mary Pugh, Founder & CEO, Pugh Capital Management and Trustee, The Seattle Foundation*

## *PART TWO – How Data Grooves: Grants Management as an Untapped Advocate for Equitable Practices*

### Learning Objectives:

1. Key functions and outputs of the grants management office;
2. Determining key metrics and using data analysis to inform and promote equitable practices; and
3. Sharing learning internally and externally to improve accountability and transparency.

## PRESENTERS:

*Aiko Bethea, Deputy Director of Grants Management, Bill & Melinda Gates Foundation*  
*Satonya Fair, Director of Grants Management, The Annie E. Casey Foundation*  
*Susan Hairston, Director of Grants Management, Ford Foundation*  
*Marcus McGrew, Director of Grants Management, Kresge Foundation*

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## Unplugging from the Philanthropic Matrix: Effective Leadership in Your Institution and Community PDI

### *Preparing a Pipeline of Black Leadership in Philanthropy – ABFE's Transformational Leadership Services*

**Location:** *Palmer House Hilton Hotel*  
*Adams Ballroom, 6th Floor*

In an era characterized by change and uncertainty, we believe that 21st Century Leaders cannot solely depend on conventional approaches to produce new results; especially on behalf of Black constituencies. Rather, today's leaders must be equipped with a set of skills that connect the wisdom of the past with the best of new innovations and emerging practices.

This workshop is an immersion experience for YOU, our greatest resource. In addition to receiving an introduction to ABFE's Transformational Leadership continuum of services and the Responsive Philanthropy for Black Communities (RPBC) Framework, participants will experience leadership coaching that promises to send you home with a "transformational tool kit" – a set of key practices that will help you be more confident, productive and dynamic, regardless of the circumstances confronting you in your personal or professional life.

## PRESENTERS:

*Brian Gadsden, President, Think Big, Gadsden Consulting*  
*Marcus Walton, Director of Programs, ABFE*

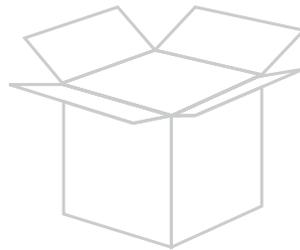
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# ABFE 2013 Program

**5:30 PM - 9:00 PM**

## ABFE Innovation Market

**Location:** *Palmer House Hilton Hotel  
Adams Ballroom, 6th Floor*

ABFE Innovation Market is an open and unique space to introduce unconventional and promising ideas that are taking shape in Black communities to raise awareness in philanthropy. This space will spotlight a diverse set of innovative initiatives that are taking shape in media advocacy, community engagement, and practitioners in the field who are on the “cutting edge.” This is a great opportunity for ABFE members to meet each other and think outside the box. You will obtain ideas, learn about new tools, and gain valuable resources to inspire and assist in implementing innovative grantmaking strategies for Black communities.

## Schedule of Presentations:

**5:30 - 5:40 PM** **Welcome and Opening Remarks by  
Marcus Walton, Director of Programs, ABFE**

**5:40 - 6:00 PM** **America's Promise Documentary Trailer  
and Discussion**

*Michele Stephenson, Director, Rada Film Group*

**6:00 - 6:30 PM** **Racial Equity in Philanthropy Panel  
Discussion**

*Delia Carmen, Director, Race Matters Institute,  
Voices for America's Children*

*Lori Villarosa, Executive Director,  
Philanthropic Initiative for Racial Equity*

**6:30 - 7:00 PM** **The Workers Center for Racial Justice -  
Testing of Innovative Media Messages**

*DeAngelo Bester, Co-Executive Director and Senior  
Strategist, The Workers Center for Racial Justice*

**7:00 - 7:15 PM** **Break**

**7:15 - 7:35 PM** **Grantmakers for Southern Progress**

*William Cordery, Program Officer, Marguerite Casey  
Foundation*

*Lavastian Glenn, Program Officer, Mary Reynolds  
Babcock Foundation*

**7:35 - 7:55 PM** **College Bound Brotherhood 2.0**

*Cedric Brown, CEO, Mitchell Kapor Foundation*

*Justin Davis, Program Manager, Mitchell Kapor  
Foundation*

*Tamara L. Moore, Program Officer, College Access  
Foundation of California*

**7:55 - 8:10 PM** **Break**

**8:10 - 8:30 PM** **California Funders Group - "In BLOOM: The  
Early Journey to Re-Direct System-Involved  
Black Male Youth"**

*Robert Lewis, BLOOM Initiative Director, California  
Community Foundation*

**8:30 - 8:50 PM** **Interrupters Trailer and Discussion  
(20 minutes)**

*Leon T. Andrews, Jr., Senior Fellow, Institute for Youth,  
Education, & Families National League of Cities*

*Felicia Davis, Executive Director, Mayor's Office of Public  
Engagement City of Chicago*

*The Honorable Juliana Wiggins Stratton, Illinois  
Judicial Council*

*Ricardo "Cobe" Williams, Cure Violence, The Interrupters*

**8:50 - 9:00 PM** **Closing**

**6:00 PM - 9:00 PM**

## Donor Salon

**Location:** *Palmer House Hilton Hotel  
Crystal Room, 3rd Floor*

The Donor Salon proves to be an exciting opportunity for intriguing conversation and full audience participation within an intimate setting. This space is designed for discussions about innovative strategies for collective investing and a “peeling back of the layers” of Black giving to understand the traditions and motivations driving our philanthropy.

We will hear from representatives of Black philanthropic funds about effective ways in which community foundations can partner with individual donors for increased impact. We will also get an update on the black philanthropy work at the Twenty-First Century Foundation Powered by Tides.

## PARTICIPANTS:

*Terri Bradford Eason, Director of Gift Planning, The Cleveland Foundation*

*Marguerite Griffin, National Director of Philanthropic Services, Northern Trust*

*Pat Macdonald, Assistant Vice President of Donor Relations and Education,  
Greater Kansas City Community Foundation*

*Ann-Marie Ogletree, MEd, LPC-S, President, Fundamentals Academy, Inc.*

*Nathaniel "Toby" Thompkins, Vice President, 21st Century Foundation  
powered by Tides*

*Darryl Lester, Social Entrepreneur and Community Philanthropist,  
Hindsight Consulting (Moderator)*



## 2013 DONOR SALON "TRAILBLAZER AWARD"

**John W. Rogers, Jr.**

**Chairman & Chief Executive Officer**

**Ariel Investments**

John's passion for investing started when he was 12 years old when his father bought him stocks every birthday and every Christmas instead of toys. His interest grew while majoring in economics at Princeton University. After graduation, he worked as a stockbroker for 2½ years at William Blair & Company, LLC—a regional investment banking firm. In 1983, John founded Ariel Investments to focus on undervalued small and medium-sized companies. Patience served as the cornerstone of a disciplined approach that still drives the firm today. Beyond Ariel, John

# ABFE 2013 Program

is a regular financial contributor to Forbes Magazine and currently serves as a board member of Exelon Corporation and McDonald's Corporation. Additionally, he is a trustee of the University of Chicago, where he also chairs the board of the University of Chicago Laboratory School and serves as director of the Robert F. Kennedy Center for Justice and Human Rights. In 2008, John was awarded Princeton University's highest honor, the Woodrow Wilson Award, presented each year to the alumnus whose career embodies a commitment to national service. Following the election of President Barack Obama, he served as co-chair for the Presidential Inaugural Committee 2009. He received an AB in economics from Princeton University where he was also captain of the varsity basketball team.

## 9:00 PM – 11:00 PM

### ABFE Chicago Step

**Location:** *Close Up 2 Live Smooth Jazz Club*  
416 S Clark St. Chicago, IL 60605

Join ABFE for an off-site cultural networking event for conference attendees.



*Note: Please bring your ABFE name badge for entry.*

## Saturday, April 6, 2013

### 7:30 AM – 5:00 PM

#### Conference Registration

**Location:** *Palmer House Hilton Hotel, 6th Floor Foyer*

### 8:30 AM – 9:45 AM

#### ABFE Annual Membership Meeting

**Location:** *Palmer House Hilton Hotel*  
*Adams Ballroom, 6th Floor*

The ABFE annual meeting provides our members, supporters and friends with an update on the organization's current vision, activities and overall health. During this meeting, ABFE members will vote in new board members and recognize those that are departing the body.

#### Highlights:

The Foundation Center and the Open Society Foundations will officially launch the web portal [BMAfunders.org](http://BMAfunders.org) to facilitate engagement, collaboration, and strategic decision making among funders, nonprofits, and policymakers working to promote positive outcomes for Black men and boys in America. A formal demonstration of the web portal will be

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# ABFE 2013 Program

complemented by the opportunity for hands-on exploration throughout the event.

## 10:00 AM – 11:30 AM

### ABFE Opening Plenary: Innovation + Investment = Impact Comprehensive Community Development in a Time of Need

**Location:** *Palmer House Hilton Hotel  
Monroe Ballroom, 6th Floor*

Innovation is not just the development of new ideas; it also entails employing new strategies and approaches to existing ones. As we gather in Chicago, we pay witness to the epidemic of violence and hopelessness that has taken countless lives in this city as well as many others across the country. With our conference theme of *Innovation*, we will consider new strategies to address the issue of violence in Black communities that are both internally focused and comprehensive. Our opening session challenges philanthropic leaders to connect three long-standing ideas in unconventional ways:

1. Traditional community-building/development strategies that aim to connect individuals and families to economic, education, and social opportunities;
2. Community development activities built on the values of Black collective responsibility, self-help and cultural pride (including support for the institutions, authentic social networks and strategies that promote these values); and
3. Community resources to ensure equity and fairness in the development and implementation of new and/or past public and private sector policies and programs (schools, finance/banking, jobs, justice, safety, health, etc.).

How might we implement new comprehensive community development strategies that are built on the notions above? What are some promising models that build on notions of self-help and collective responsibility that we can replicate in community-building efforts across the country? What is philanthropy's role in supporting such comprehensive activities and how do we shift thinking in the sector on these issues? Join ABFE's opening plenary to address these ideas and learn of promising comprehensive community development models that are responsive to the most pressing and immediate needs in Black communities.

#### PRESENTERS:

*Leon Caldwell, Ph.D., Senior Research Associate, Knowledge Support, Annie E. Casey Foundation*

*Aurie Pennick, Executive Director and Treasurer, Field Foundation*

*Trabian Shorters, VP/Communities, Knight Foundation*

*Susan Taylor Batten, President and CEO, ABFE (Moderator)*

## 12:00 PM – 1:30 PM

### 2013 Keynote Luncheon Presentation – Responsive Philanthropy in Black Communities: A Conversation on Current Challenges and Innovative Investment Strategies for Effective Philanthropy

**Location:** *Palmer House Hilton Hotel  
Adams Ballroom, 6th Floor*



Maya Wiley, Founder and President of the Center for Social Inclusion, will share her views based on her extensive research and observations of opportunities for philanthropic investments in Black communities and how the sector could more effectively advance strategies that close racial opportunity gaps.

- What policies and practices helped create social and economic crisis and how is that related to race in America?
- How can funders ensure that Black communities benefit from social and economic recovery efforts?
- What are some of the opportunities and challenges for philanthropy to advancing structural reforms that can build a nation whose diverse ethnic populations can meet their basic needs no matter their race?

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## 2:00 PM – 5:00 PM

### ABFE Summits

The ABFE Summits are designed to take a "deep dive" into various aspects of Responsive Philanthropy in Black Communities (RPBC).

#### Summit #1: Policy Change, System Reform and Program Delivery: Educational Equity

**Location:** *Palmer House Hilton Hotel  
Monroe Ballroom, 6th Floor*

A key tenet of the RPBC framework is the use of grant-making resources to coordinate the policies and services of public systems that support Black families. Comprehensive neighborhood-based initiatives are critical to building strong communities; however, they pose unique challenges to funders, donors and service providers alike. Inequitable outcomes in Black communities are often promoted and maintained by the cumulative effect of policies and practices across systems.

This Summit will highlight examples of how this phenomenon occurs within Chicago's public school system and nationally, using research and analysis from local partners and the Schott Foundation for Public Education. It will introduce innovative funder and practitioner strategies to address the impact of poverty, violence and school disciplinary policies on Black boys and girls, underscoring the need for a targeted race and gender lens in advocating for excellent and equitable learning opportunities for all students.

#### PRESENTERS:

*Cheryl Graves, M.P.H., J.D., Community Justice for Youth Institute (Invited)*

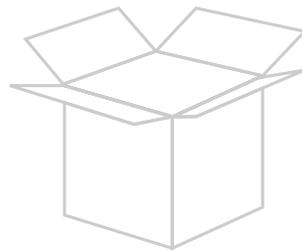
*Nakisha M. Lewis, Program Manager, Schott Foundation for Public Education*



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**WITH LEADERS LIKE YOU,  
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The Allstate Foundation is proud to sponsor  
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People come first. Everything else is second.  
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*Anthony Simmons, Program Manager, Black Male Donor Collaborative, Schott Foundation for Public Education*  
*Youth Leaders, Voices of Youth in Chicago Education (VOYCE)*

## Summit #2: Constituency Engagement – Culture-Initiated Redevelopment: Strategies in Innovative Constituent Engagement (ABFE/EPIP Site Visit)

**Location:** *Off-Site Tour*  
*Palmer House Hilton Hotel –*  
*Meet at the “Monroe Street” Entrance*



A key tenet of the RPBC framework is the strategic involvement of Black populations in the planning of programs, policies and grantmaking strategies that directly impact them. With an increased understanding of the strengths and assets of diverse Black constituencies, grantmakers are better equipped to: (a) design culturally-appropriate tactics that reflect community voice and, (b) produce results that build upon community assets and promote constituent participation in addressing challenges.

This inspiring site visit will explore the role of artists, arts and culture in the revitalization of low-income communities. It will include a guided tour of the Dorchester Projects and other Rebuild Foundation projects, a rich panel discussion on culture-initiated redevelopment in Black communities at the Black Cinema House.

The Dorchester Projects encompasses a cluster of formerly abandoned buildings on Chicago’s South Side that Theaster Gates renovated from sites of neglect into a vibrant cultural locus. After making his home in a former storefront on South Dorchester Avenue, Gates purchased the neighboring two-story vacant house and initiated a design project to restore and reactivate the home as a site of community interaction and uplift.

### PRESENTERS:

*Michelle T. Boone, Commissioner, Chicago Department of Cultural Affairs and Special Events*  
*Theaster Gates, Artist, Cultural Planner, Founder, Rebuild Foundation*  
*Rick Lowe, Project Row Houses*

## Summit #3: Communications and Portrayal: Addressing Negative Images of Blacks in the Media

**Location:** *Palmer House Hilton Hotel*  
*Grant Park Parlor, 6th Floor*

Studies consistently show that the news media coverage of African Americans is inaccurate. This affects virtually every aspect of our lives. This session will examine the current distorted media narrative and ways of correcting it. This summit is designed to help participants understand the scope of the problem and the variety of solutions that are available for philanthropic consideration. It showcases innovative uses of media and strategic communications for the philanthropic sector to counteract the prevalence of counterproductive Black stereotypes.

### PRESENTERS:

*Dori J. Maynard, President, Robert C. Maynard Institute for Journalism Education*  
*Martin G. Reynolds, Senior Editor, Bay Area News Group Community Engagement*

## Summit #4: Strengthening the Role of Foundation Trustees (Trustees Only)

**Location:** *Palmer House Hilton Hotel*  
*Hancock Parlor, 6th Floor*

Black trustees who serve on foundation boards, acknowledged tables of power and influence, have a unique opportunity to significantly influence outcomes for Black communities. Through a facilitated conversation and an introduction to a newly drafted Leverage the Trust (LTT) self-reflection tool for Black trustees, participants in this workshop will contribute to the finalization of the tool, “brainstorm” about other tools, vehicles and roles through which ABFE might provide supports to Black trustees of foundation boards, and be part of a peer exchange on strengthening the influence of trustees for responsive and effective philanthropy for Black communities.

### PRESENTERS:

*Gregory Hodge, Khepera Consulting, (Facilitator)*  
*Karen Kelley-Ariwoola, Leverage the Trust Campaign co-chair*  
*Bitiah Carter, President, New England Blacks in Philanthropy (Moderator)*

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**6:00 PM – 10:00 PM**

## 2013 James A. Joseph Lecture Awards Ceremony and Reception

**Location:** *Palmer House Hilton Hotel*  
*Empire Room, Main Lobby*

This is ABFE’s signature event that highlights philanthropic leadership in support of Black communities. ABFE will present the “Emerging Leader in Philanthropy” and “Institutional Leader in Philanthropy” awards, and you will hear from our 2013 Lecturer. A reception for ABFE friends, supporters and guests immediately follows the lecture and awards ceremony.

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**6:00 PM – 6:30 PM**

## Registration

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**6:30 PM – 8:30 PM**

## Awards Ceremony and Lecture

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**8:30 PM – 11:00 PM**

## Reception

## 2013 AWARD RECIPIENTS



### Robert K. Ross, M.D.

*President and Chief Executive Officer  
The California Endowment*

#### JAMES A. JOSEPH LECTURER

Robert K. Ross, M.D., is president and chief executive officer for The California Endowment, a health foundation established in 1996 to address the health needs of Californians. Prior to his appointment in July 2000, Dr. Ross served as director of the Health and Human Services Agency for the County of San Diego from 1993 to 2000, and Commissioner of Public Health for the City of Philadelphia from 1990 to 1993.

During his tenure at The California Endowment, the foundation has focused on the health needs of underserved Californians by championing the cause of health coverage for all children, reducing childhood obesity, strengthening the capacity of community health centers, improving health services for farm worker and ex-offender populations, and strengthening the pipeline for bringing racial and ethnic diversity to the health professions. In the Los Angeles region, he has provided leadership to support the re-opening of the Martin Luther King Jr. Medical Center and the revitalization of Charles Drew University. In 2010, The California Endowment launched a 10 Year statewide commitment investing \$1 billion to advance policies and forge partnerships to build healthy communities and a healthy California. This campaign, Building Healthy Communities, focuses on 14 communities throughout the State of California, creating places where children and youth are healthy, safe and ready to learn, and will support the vision of parents and local leaders who can imagine a healthy community for their children. A strong proponent of health reform, Dr. Ross was named to the California Health Benefit Exchange Board in 2011.

Dr. Ross has been actively involved in community and professional activities at both the regional and national level. He serves as a Board member of the California Health Benefit Exchange Board, Rockefeller Philanthropy Advisors; Co-Chair, Diversity in Philanthropy Coalition; Board member, USC Center on Philanthropy and Public Policy; and has served as a Board member of Grantmakers in Health, National Vaccine Advisory Committee, the National Marrow Donor Program, San Diego United Way and Jackie Robinson YMCA. He is a Diplomate of the American Academy of Pediatrics, served on the President's Summit for Americas Future and as chairman of the national Boost for Kids Initiative. Dr. Ross received his undergraduate, Masters in Public Administration and medical degrees from the University of Pennsylvania in Philadelphia. Dr. Ross was a Robert Wood Johnson Clinical Scholar from 1988 to 1990, focusing on urban child health issues.

Dr. Ross also has an extensive background in health philanthropy, as a public health executive, and as a clinician. His service includes: medical director for LINK School-Based Clinic Program, Camden, New Jersey; instructor of clinical medicine, Children's Hospital of Philadelphia; and faculty member at San Diego State University's School of Public Health. He has received numerous awards and honors including the 2011 Public Health Champion award from the UCLA School of Public Health, 2011 Latino Health Alliance Champion Award, 2011 California Association of Human Relations Organization Civil Rights Award, 2010 Community Health Improvement Partners Policy Legacy Award, 2009 Legal Aid Foundation of Los Angeles Access to Justice Award, and the Council on Foundations' 2008 Distinguished Grantmaker of the Year Award. In 2006, he was also named by Capitol Weekly as one of California's most influential civic leaders in health policy. In 1999 he was named by Governing Magazine as a national Public Official of the Year for his leadership in innovative health and social services delivery.



### Nicole R. Robinson

*Senior Director Corporate Community  
Involvement, Mondelez Global LLC, President  
Mondelez International Foundation*

#### ABFE EMERGING LEADER IN PHILANTHROPY

Nicole Robinson has spent her career building a bridge between communities, individuals and corporations. She leads community programs designed to promote good nutrition, healthy lifestyles and inspire volunteer service. These award winning programs span the globe touching five continents, while often reaching underserved and under-represented neighborhoods. Under Nicole's leadership, the Mondelez International Foundation has received numerous honors for outstanding and innovative programming. She has worked with a variety of multinational NGOs, including CARE, Save the Children, INMED Partnerships for Children and the World Food Program.

Most notably, Nicole has been a tremendous champion for food justice and ensuring that families in need have access to nutritious foods. To give this issue a voice, she testified at a congressional subcommittee hearing considering the establishment of a White House Conference on Food and Nutrition. In May 2011, she was appointed by Governor Quinn to the Illinois State Commission to end hunger. And in June, the commission issued a report with the best ideas on how to get fresh foods to those who need it most. In October 2011, Nicole and her colleagues led an unprecedented service effort, Delicious Difference Week which inspired over 26,000 employees across 72 countries to volunteer.

Nicole is a member of the Corporate Committee of the Consortium to Lower Obesity in Chicago's Children and Council on Foundations and serves on the Donor's Forum of Chicago Board and the Chicago Foundation for Women Board. And most recently named a 2012 Chicago Defender Women of Excellence.



## Edward W. Hazen Foundation

### ABFE INSTITUTIONAL AWARD FOR PHILANTHROPIC LEADERSHIP



#### EDWARD W. HAZEN FOUNDATION

organizing to develop the ability of young people to be agents of social change.

The Hazen Foundation understands that, for most of our country's history, laws and traditions were developed to reflect attitudes of overt racism resulting in a set of social institutions, regulations, and customs that are in force today. Because these structures constitute the scaffolding on which our primary public and many private institutions are based, they will inevitably result in racially biased

Since its founding, the Edward W. Hazen Foundation has been dedicated to the education and development of young people. While this has taken many forms over the years, most recently the Foundation has focused on community organizing as a critical lever for equity focused education reforms and youth

outcomes, despite the presence or absence of racist beliefs in individuals. Therefore Hazen chooses strategies that directly address racial disparities and inequities, as opposed to those that are supposedly "race neutral" or use poverty as a proxy for race. Further, since the change sought is structural rather than individual, the Foundation has elected to support collective action and organizing rather than programs that effect individual behavior.

With racial justice as a primary lens for the Foundation's work, Hazen recognizes the critical importance of Black leadership in driving social change efforts. For example, the Hazen Foundation has had a sustained commitment to Black-led organizing in the Mississippi Delta for more than twenty five years. Hazen supports multiracial organizing in San Francisco that is driving a compelling vision and policy platform to make the city affordable for families and reverse the decrease in the African American population - a 43% decline from 1990 to 2000. And in Chicago, Hazen is funding students and parents to push back on school closures that have disproportionately affected Black communities and communities of color, limiting the availability of neighborhood schools and contributing to rising rates of violence as students are forced to cross gang lines to attend school.

## Special Performances by



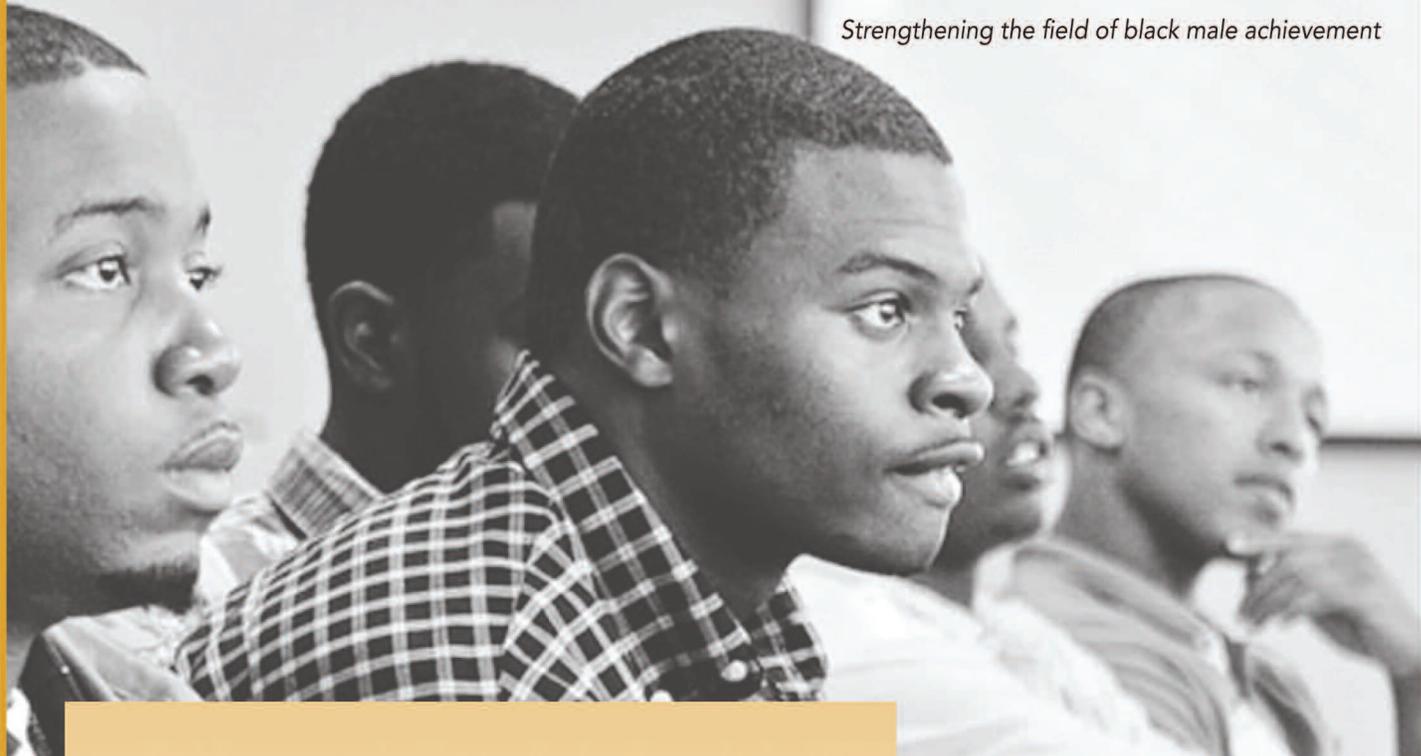
### Deeply Rooted Dance Theatre

The mission of Deeply Rooted Dance Theater is to re-imagine and diversify the aesthetics of contemporary dance by bringing together modern, classical, and African-American traditions in dance. In its uncompromising pursuit of excellence in performance, the development of new choreography, the training of dancers, and the creation of a diverse audience, the company seeks to demonstrate how art and beauty play a transformative role in society.



### Terisa Griffin

When you think of the true essence of timeless Soul, Jazz and other forms of adult music, music icons come to mind such as the beautiful velvet voices of Sam Cooke, Donny Hathaway, Aretha Franklin, Anita Baker, Sarah Vaughn, and Luther Vandross. Rarely does one talent capture the epitome of various influences in their style and grace. Terisa Griffin has re-designed an authentic blueprint of musical blends of modern Soul, Jazz, House and Inspirational music into her repertoire. A native of Monroe, Louisiana she has called Chicago, Illinois her adopted home for the past 18 years.



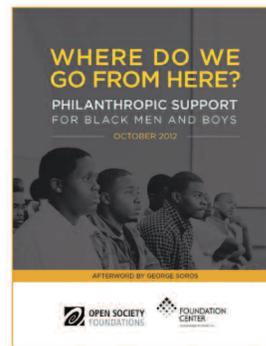
**BMAfunders.org** features resources for funders, nonprofits, policymakers, and anyone working to strengthen the field of black male achievement.

BMAfunders.org includes:

- ◆ Interactive mapping tool with funding data
- ◆ Timeline of philanthropic milestones in the field
- ◆ Tools and resources for assessing project outcomes
- ◆ Research reports and case studies
- ◆ Video and multi-media content

For more info, contact [bmafunders@foundationcenter.org](mailto:bmafunders@foundationcenter.org)

## NEW FUNDING REPORT



This groundbreaking study, recently released by the Foundation Center and Open Society Foundations, examines national funding patterns in support of black men and boys. The free report also highlights innovative foundation initiatives.



## Sunday, April 7, 2013

7:00 AM – 11:30 AM

### Conference Registration

**Location:** Palmer House Hilton Hotel, 6th Floor Foyer

7:30 AM – 9:15 AM

### Localizing Leverage the Trust (LTT): A Call to Action Breakfast Meeting (Trustees Only)

**Location:** Palmer House Hilton Hotel  
Hancock Parlor, 6th Floor

The success of Leverage the Trust (LTT) is ultimately about the effectiveness of its ground game. This breakfast discussion will feature a panel comprised of Black trustees including Lynn Huntley, Anita Brown-Graham and Graham Grady who, through a facilitated conversation and learning exchange involving all session attendees, will seek to frame a "call to action" for an LTT agenda, both nationally and locally.

#### PRESENTERS:

*Anita R. Brown-Graham, Director, Institute for Emerging Issues, NC State University, Leverage the Trust Campaign Co-chair*  
*Karen Kelley-Ariwoola, Leverage the Trust Campaign Co-chair*  
*Gregory Hodge, Ph.D., Khepera Consulting (Facilitator)*  
*Bitiah Carter, President, New England Blacks in Philanthropy (Moderator)*

### Reducing Violence among Black Males Breakfast Meeting: Cities United

**Location:** Palmer House Hilton Hotel  
Monroe Ballroom, 6th Floor

Violence and violence-related deaths in America have captured the national headlines in recent months, underscoring the crisis facing communities across the U.S. Nowhere is this more evident than in African American communities, where homicide is the leading cause of death for males between the ages of 15 and 24. Yet, while there are a number of efforts underway in the mainstream to address this condition, few, if any, specifically target the plight of African American males who are the victims of violence.

In this session, funders will learn about Cities United, a national effort to reduce violent deaths among African American males, and explore strategies to deepen the Cities United Partnership Network. The vision of Cities United is that mayors and municipalities across the country will form partnerships with other local government officials, community leaders, families, youth, funders, and other stakeholders within their respective cities dedicated to reducing violence and violence-related deaths among African American men and boys. Cities United intends to raise national awareness on behalf of African American males between the ages of 10-24 by increasing the urgency and focus on this critical issue within local municipalities. The objective of this collaborative initiative is to support and provide technical

assistance to cities that are developing coalitions and strategies to focus on decreasing violence among black men and boys.

#### PRESENTERS:

*William C. Bell, Ph.D., President and CEO, Casey Family Programs*  
*Shawn Dove, Campaign Manager, Campaign for Black Male Achievement, Open Society Foundations*  
*Antoinette Malveaux, Managing Director, Casey Family Programs*  
*Toya Randall, Senior Director of Community Initiatives, Casey Family Programs*

#### SPONSORED BY



8:00 AM – 9:15 AM

### Race Matters Institute (RMI) Focus Group

*(Volunteers are Welcome to Stop In! First 10 Volunteers will Participate)*

**Location:** Palmer House Hilton Hotel  
Grant Park Parlor, 6th Floor

RMI strives to refine its services, supports and product offerings to ensure that organizations have the kind of technical assistance and training support needed to advance racial equity in their work. Please join us for our focus group. The information shared in this focus group will be used to help inform both RMI and ABFE's racial equity program offerings for foundations.

9:30 AM – 10:30 AM

### Closing Plenary: Dr. Freeman Hrabowski, President, UMBC

**Location:** Palmer House Hilton Hotel  
Adams Ballroom, 6th Floor



Innovation, investment and impact are the ideal concepts for this proven pioneer in education to close out the conference. This national leader is responsible for significantly increasing access to STEM programming for underrepresented minorities and supporting high achievement for African American youth.

Freeman A. Hrabowski, III, has served as President of UMBC (The University of Maryland, Baltimore County) since 1992. His research and publications focus on science and math education, with special emphasis on minority participation and performance. He chaired the National Academies' committee that produced the recent report, *Expanding Underrepresented Minority Participation: America's Science and Technology Talent at the Crossroads*. He also was recently named by President Obama to chair the newly created President's Advisory Commission on Educational Excellence for African Americans.

He also serves on the boards of the Alfred P. Sloan Foundation, France-Merrick Foundation, Marguerite Casey Foundation (Chair), T. Rowe Price Group, The Urban Institute, McCormick & Company, and the Baltimore Equitable Society. He and UMBC were recently featured on CBS's 60 Minutes, attracting national attention for the campus's achievements involving innovation and inclusive excellence.

# ABFE 2013 Program

A child-leader in the Civil Rights Movement, Hrabowski was prominently featured in Spike Lee's 1997 documentary, *Four Little Girls*, on the racially motivated bombing in 1963 of Birmingham's Sixteenth Street Baptist Church.

SPONSORED BY



10:30 AM – 11:00 AM

## ABFE 2013 Annual Conference Closing Libation Ceremony

**Location:** *Palmer House Hilton Hotel  
Adams Ballroom, 6th Floor*



## ABFE Membership Benefits

- Priority registration and discount admission to ABFE events.
- Free job postings on [www.abfe.org](http://www.abfe.org) and distribution through social networks (institutions only).
- Invitations to regional and national networking events, funder briefings, and convenings.
- Nomination privileges for ABFE's Board of Directors, awards, and recognition opportunities (i.e. James A. Joseph Lecture, Patiño-Moore Legacy Award, Emerging Leader, etc.).
- Selection committee participation for ABFE awards and recognition events.
- Access to professional development opportunities.
- Opportunity to create working groups focused on fields of interest, functional areas of foundation operations, or populations.
- Editorial privileges and guest columnist opportunities through quarterly e-newsletter ABFE News & Updates.
- Twenty percent off subscriptions to *The Foundation Review*, the first peer-reviewed journal of philanthropy, written by and for foundation staff and boards, and those who work with them implementing programs.
- Complimentary subscription to *Emerging Manager Monthly*, the only financial services industry newsletter focusing exclusively on emerging managers.
- NEW in 2013! Personal and career development through workshops, retreats and individual consultations offered by the Black Coaching Initiative.

*and much more!*

## Membership with ABFE is open in three categories with opportunities for both organizations and individuals to join.

### Philanthropic

Grantmaking entities, including: private foundations, community foundations, corporate giving programs, United Way organizations, donor advised funds and giving circles.

Current staff, donors and/or trustees of eligible institutions may join under this category.

### Nonprofit

Non-grantmaking nonprofit organizations with 501 (c) (3) statuses from the IRS including: educational institutions, civic and fraternal organizations, faith institutions and other public charities.

Current staff, trustees or donors (proof of donation required) of eligible organizations may join under this category.

### Industry Partner

Any firm, corporation or other business organization that provides professional services (ex. advisory, consulting or management) to foundations and is interested in the objectives of ABFE.

Current staff or independent consultants may join under this category.

*For more information regarding membership with ABFE, contact Natalie Diaz, Membership Coordinator, at 646.270.4088 or [ndiaz@abfe.org](mailto:ndiaz@abfe.org).*

Please visit  
[www.abfe.org](http://www.abfe.org)  
and view our membership page  
to join ABFE!





**ABFE**

A Philanthropic Partnership  
for Black Communities

## ABFE Organization Program Highlights

ABFE focuses its efforts on four basic areas of programming and activity to support our members and influence the field in ways that ultimately benefits Black communities including: networking and convening; professional & leadership development; knowledge, training and technical assistance; and advocacy. These areas, and examples of our work in each, may be described as follows:



**Networking and Convening:** ABFE offers a variety of opportunities for our members and other professionals in the field to exchange information and ideas and to cultivate productive relationships that often result in learning, co-investment, and expanded social and professional opportunities and communities.

- **Black Philanthropic Network:** A group of eleven regional associations of Blacks in philanthropy (BIP) with a shared focus of supporting philanthropy in Black communities. ABFE maintains the network through coordinated activities, sharing data and information, and supporting regular communications and/or convenings among the regional groups.
- **Black Male Funders Learning & Action Network (LAN):** A network of funders that are currently directing resources to initiatives to improve life outcomes for Black males. ABFE maintains the network to: connect foundations focused on the ongoing investments in Black male initiatives; lay the groundwork for a formal learning network to discuss strategies, lessons learned, and to gain access to research in the field; document the changes in grantmaking strategies and investments in Black male initiatives.
- **ABFE Annual Conference:** Annual gathering of approximately 200 philanthropic and nonprofit professionals for networking and engagement around shared interests in supporting Black communities through philanthropy.



**Professional & Leadership Development:** Primarily focused on our members' interest, ABFE offers information and other resources that inform grantmaking strategies and support career development for Black professionals in the field.

- **Connecting Leaders Fellowship:** CLFP is a year-long experience designed to sharpen the skills and strengthen the leadership capacity of foundation staff, donors, and trustees who are committed to assisting Black communities through philanthropy. Fellows have the opportunity to learn from seasoned grantmakers and peers on a regular basis, understand how to be more effective agents for change within their institutions, and participate in a network that focuses on innovative solutions to community challenges. Fellows receive a professional development stipend and are assigned a leadership coach. In addition, each fellow is required to complete a community-based learning project during the fellowship year. This can be volunteer work or a research project on a topic of interest.
- **Leverage the Trust:** The work of Leverage the Trust is led by a committee of dedicated trustees of philanthropic institutions that are representative of the diversity of geography, type, and size of grantmaking entities in the sector. ABFE's Leverage the Trust initiative seeks to achieve two goals: 1) to increase the number and capacity of Black trustees at philanthropic organizations; and 2) to engage Black trustees in supporting a racial equity agenda within their institutions and the throughout the sector.



**ABFE**

A Philanthropic Partnership  
for Black Communities

## ABFE Organization Program Highlights, Continued



**Knowledge, Training and Technical Assistance:** ABFE has developed Responsive Philanthropy in Black Communities (RPBC); a framework for grantmaking that supports the dignity of communities and optimizes inherent strengths to ensure better outcomes for Black communities. Our new offering to the field includes tools and consultants to help funders employ the framework.

- **RPBC:** ABFE brings a new framework on RPBC to realize its mission of promoting effective and Responsive Philanthropy in Black communities. This new template builds upon grantmaking with a racial equity lens but is tailored specifically to grantmaking in and for Black communities. As a result, we have designed a set of defining characteristics of philanthropy that we believe is more likely to reduce gaps in racial disparities facing Blacks in the United States and are looking to partner with grantmakers around the country to apply this framework to their investments.
- **Knowledge Center:** The Knowledge Center will serve as a repository of information to increase awareness among our members and the broader field of philanthropy of the issues facing Black communities and to inform this audience of various indicators of well-being and possible investment strategies to address them. Our goal is to provide our members and other colleagues in the field with the tools they need to incorporate effective and responsive philanthropy in Black communities within their overall grantmaking strategies.



**Advocacy:** ABFE uses its position and networks in the field to share information for the express purpose of influencing the policies and practices in the field that may hinder the success of Black professionals or communities.

- **SMART Investing:** Having identified key barriers that prevent finance professionals of color from working in the field of philanthropy, ABFE has outlined a strategy for increasing the engagement of minority managers in search activity and selection. This issue is yet another layer of philanthropic practices where we continue to promote fair and equitable hiring, decision-making and access to opportunity. This work highlights collateral benefits not only for the field of philanthropy, but also for Black and other communities of color that should not be ignored, including: wealth building in communities of color; development of a pipeline of industry professionals and trustee leadership for the sector; and growth of philanthropists and high impact donors in their respective communities.



[www.abfe.org](http://www.abfe.org)

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ABFE Salutes

# THE KRESGE FOUNDATION

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2013 ABFE Annual Conference



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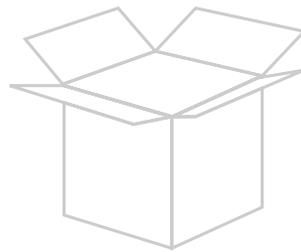
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ABFE Salutes



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## Previous James A. Joseph Lecturers Award Winners

- 2012 Karen Kelley-Ariwoola
- 2011 James A. Joseph
- 2010 Crystal Hayling
- 2009 Amina J. Dickerson
- 2008 Carrolle Perry Devonish
- 2007 Carol A. Goss
- 2006 Willis K. Bright, Jr.
- 2005 Dr. Sybil Jordan Hampton
- 2004 Lynn Huntley, Esq.
- 2003 Handy Lindsey, Jr.
- 2002 Wenda Weekes Moore
- 2001 Reatha Clark King
- 2000 Emmett D. Carson
- 1999 Hugh C. Burroughs
- 1998 James A. Joseph
- 1996 Jean E. Fairfax
- 1995 Elridge W. McMillan
- 1994 Anna Faith Jones
- 1993 Bernard Watson
- 1992 Franklin A. Thomas
- 1991 James A. Joseph

**ABFE Philanthropic Emerging Leadership Award** was established in 2002 to recognize and encourage the accomplishments and contributions of people in the early-to-mid 40 year old range, and who have served as staff, donors and trustees in the philanthropic sector for no more than 7 years. This award recognizes an outstanding individual whose innovative leadership promotes philanthropy as a means of social change in Black communities and advances ABFE's mission. The ABFE Emerging Leader in Philanthropy Award is presented during the ABFE James Joseph A. Lecture in Philanthropy held each year at ABFE's Annual Conference.

The first Emerging Leader in Philanthropy Award was presented to Nicole Jones in 2003. Subsequent awards have been presented to Alvin Starks in 2004, Kanyere F. Eaton in 2005, Athan Lindsay in 2006, Phillip Thomas in 2007, Wendy Lewis Jackson in 2008, Rahsaan Harris in 2009, Cedric Brown in 2010, Timothy McIntosh, Jr. in 2011, and Trista Harris in 2012.

**The ABFE Institutional Award for Philanthropic Leadership** was established in 2002 to recognize significant efforts and contributions of grantmaking organizations to promoting philanthropy as a means for social change in Black communities. This award recognizes an exemplary grantmaking institution that models effective and responsive grantmaking practices. The ABFE Institutional Award for Philanthropic Leadership is presented during the ABFE James Joseph Lecture in Philanthropy held each year at ABFE's Annual Conference.

The first ABFE Institutional Award for Philanthropic Leadership was presented to The Twenty-First Century Foundation in 2003. Subsequent awards have been presented to the Ford Foundation in 2004, SBC Foundation in 2005, Edwin Gould Foundation in 2006, Akonadi Foundation in 2007, W.K. Kellogg Foundation in 2008, Southern Partners Fund in 2009, Northwest Area Foundation in 2011, and Marguerite Casey Foundation in 2012.



# Connecting Leaders Fellowship Alumni

## 2005-2006:

**Tonya Allen**  
Chief Operating Officer,  
The Skillman Foundation

**Andrea Anderson-Hamilton, PhD**  
Evaluation Consultant

**Susan Taylor Batten**  
President and CEO,  
Association of Black Foundation Executives

**Rudy Guglielmo**  
Principal & Philanthropy Consultant,  
Guglielmo Consulting, Inc.

**Rahsaan Harris**  
Executive Director, EPIP

**Toya Randall**  
Program Director,  
Grand Victoria Foundation

**Erika Seth Davies**  
Director of Membership & Development,  
Association of Black Foundation Executives

**Phillip Thomas**  
President/CEO, et al  
Creative Arts Foundation

**Akilah Watkins-Butler, PhD**  
Director of National Partnerships  
NeighborWorks America

## 2006-2007:

**Paul Bachleitner**  
Project Director,  
Joint Affinity Groups (JAG)

**Dawn Callahan**  
Artistic Solutions, Creative Event  
Planning and Productions

**Lillian Cruz**  
Consultant to Nonprofits

**Andrea Foggy-Paxton**  
Program Officer, College Ready,  
The Gates Foundation

**Trista Harris**  
Executive Director, Headwaters  
Foundation for Justice

**Sabena T. Leake, Esq.**

**Tamara Moore**  
Program Officer, College Access  
Foundation of California

**Julius Rainey, Jr.**  
Information Technology Director,  
Parents for Public Schools, Inc.

**Jasmine N. Hall Ratliff**  
Program Officer,  
The Robert Wood Johnson Foundation

**Lauren Veasey, M.Ed.,**  
Education Consultant

## 2007-2008:

**Cedric Brown**  
CEO, Mitchell Kapor Foundation

**Sharon Bush**  
Elgin Program Director,  
Grand Victoria Foundation

**Danielle Deane**  
Director, Energy and Environment  
Program, Joint Center for Political  
and Economic Studies (DC)

**Joelle-Jude Fontaine**  
Program Officer,  
W.K. Kellogg Foundation

**Tracey Green-Dorsett**  
Director of Learning & Evaluation,  
National Rural Funders Collaborative

**Danista Hunte**  
Senior Program Officer,  
Baltimore Community Foundation

**Wendy L. Jackson**  
Senior Program Officer,  
The Kresge Foundation

**Sharnita C. Johnson**  
Program Officer,  
W.K. Kellogg Foundation

**Chad U. Jones**  
Executive Director,  
Community Investment Network

**Nicole R. Robinson**  
Senior Director Corporate Community  
Involvement, Mondelez Global LLC,  
President, Mondelez International  
Foundation

## 2008-2009:

**Ingrid Benedict**  
Senior Fellow, Movement Strategy  
Center & Nonprofit/Philanthropic  
Consultant

**Nicole Campbell**  
Director,  
The Broad Education Foundation

**Denise A. Davis, Dr.P.H., M.P.A.**  
Program Officer, Health Care Group,  
The Robert Wood Johnson Foundation

**Charles J. Evans**  
President, Blackstar Consulting, LLC

**Charles Sidney Fields**  
Regional Program Manager, Los Angeles,  
The California Endowment

**Sylvester Jones, Jr.**  
Program Officer, Ruth Mott Foundation

**LaTida Lester Smith**  
Senior Program Officer,  
St. Luke's Foundation

**Marcus Littles**  
Senior Partner, Frontline Solutions

**Yvonne Moore**  
Executive Director, Daphne Foundation

**Daniel Shoy, Jr.**  
Program Director, East Lake Foundation

**Johngerlyn "Jonse" Young**  
Donor Services Director, Grand Rapids  
Community Foundation

## 2009-2010:

**Carmen Balentine**

**Deborah E. Bennett**  
Senior Program Officer,  
The Polk Brothers Foundation

**Kelly Guy**  
National Child Welfare Partnerships  
Advisor, Casey Family Programs

**Milano Harden**  
President & Founder,  
The Genius Group, Inc.

**Edith Njuguna**  
Program Officer,  
The Grand Victoria Foundation

**Vonda Paige**  
Executive Director,  
The Tavis Smiley Foundation

**Shannon Polk**  
Associate Program Officer,  
Charles Stewart Mott Foundation

**K. Tyrone Spann**  
Director of Programming,  
Foundations of East Chicago

**George W. Suttles**  
Full Time Graduate Assistant, WellPoint  
Foundation, MA Candidate Indiana  
University Philanthropic Studies

**LaToria Willis**  
Community Partner, AARP Foundation

## 2011-2012

**Abena Asante**  
Senior Program Officer,  
The Kate B. Reynolds Charitable Trust

**Alicia Baird**  
Program Officer,  
Access & Outreach, USA Funds

**Justin Davis**  
Program Coordinator, College Bound  
Brotherhood, Mitchell Kapor Foundation

**Lavastian Glenn**  
Program Officer,  
Mary Reynolds Babcock Foundation

**Joanna Jackson**  
Program Director, Weingart Foundation

**Jennifer Roller**  
Program Officer, John Wean Foundation

**Joe Scantlebury**  
Senior Program Officer, Bill & Melinda  
Gates Foundation

**Kandace Thomas**  
Program Officer,  
Irving Harris Foundation

**Lyord Watson**  
Chair, Birmingham Change Fund,  
Board Member, Community Investment  
Network

**Lynn Williams**  
Senior Program Officer,  
Community Foundation of Greater Flint

## 2012-2013

**Tammy Dowley Blackman**  
Director of Diversity Fellowship,  
Proteus Fund

**Angel Roberson Daniels**  
Senior Program Officer,  
Angell Foundation

**Talib Horne**  
Vice President for Community  
Development,  
Living Classrooms Foundation

**Karris Jackson**  
Vice President of Programs, POISE  
Foundation

**Summer N. Jackson**  
Administrator,  
Bay Area Blacks in Philanthropy

**Nakisha Lewis**  
Project Manager, Schott Foundation for  
Public Education

**Denise St. Omer**  
Vice President of Community Investment,  
Greater Kansas City Community  
Foundation

**Paula Sammons**  
Program Officer of Family Economic  
Security, WK Kellogg Foundation

**Maisha Simmons**  
Program Officer,  
Robert Wood Johnson Foundation

**Simone Washington**  
Director of Programs,  
The Community Foundation of  
South Alabama



# Connecting Leaders Fellowship Program Class

*Timeline: Applications Due May 20, 2013*

*The Connecting Leaders Fellowship continues to be one of ABFE's strategies to retain Black professionals in the field and to diversify its leadership. The program was created in 2004 to identify high potential, mid-career professionals in philanthropy; to provide these individuals with the professional and leadership development necessary to advance their careers; and to strengthen their network and support system in order to retain them in the field of philanthropy.*

## Announcing a New Class of the Connecting Leaders Fellowship Program

*Class will begin on October 14-18, 2013.*

*Applications are available on the ABFE website now.*

The ABFE Connecting Leaders Fellowship is a year-long experience designed to sharpen the skills and strengthen the leadership capacity of foundation staff, donors, and trustees who are committed to assisting Black communities through philanthropy. Fellows have the opportunity to learn from seasoned grantmakers and peers on a regular basis, understand how to be more effective agents for change within their institutions, and participate in a network that focuses on innovative solutions to community challenges. Fellows participate in a weeklong, place-based learning experience, monthly calls and are assigned an executive coach. In addition, each fellow completes a community-based learning project. Please note that fellows will be based at their home institutions and in their communities during the fellowship year.

**Who is Eligible to Apply?** The Fellowship is open to anyone who fits the following profile:

- 2+ years of demonstrated experience as a grantmaker, trustee, or donor in organized philanthropy;
- A deep-rooted commitment to assisting Black communities through philanthropy;
- Ability to attend the ABFE Leadership Summit (Participation in the Summit is MANDATORY and at no cost to the Fellows) to be held on October 14-18, 2013 in Flint, Michigan; and,
- All Connecting Leaders Fellows must be members of ABFE, or they must join ABFE before the fellowship year begins. For information about membership, visit us online at [www.abfe.org](http://www.abfe.org).



846 Black males in Atlanta • 2,002 Black males in Baltimore • 3,670 Black males in Chicago • 596 Black males in Houston • 458 Black males in Jackson • 809 Black males in Kansas City • 1,083 Black males in Los Angeles • 844 Black males in Memphis • 2,294 Black males in New Orleans • 836 Black males in Newark • 966 Black males in Oakland • 3,229 Black males in Philadelphia • 1,143 Black males in Washington, DC •



**68,631 more Black men and boys could be lost to gun violence by 2025<sup>1</sup>**

## What Must Change?

Gun reform and legislation at the national level is drastically needed to reduce the access to guns across the nation. But reducing gun violence is not just about the national reform debate. It is also about reforming the environments in our nation's distressed Black communities. Increasing access to employment, improving community infrastructures such as transportation, limiting gentrification, strengthening our public education system - these are all key to reducing violence in Black communities. The stakes are too high, the loss of life is too great. Black families and Black communities are losing a valued asset - our Black men. The time to act is now.

## Be the Change!

**2025 Webinar on Addressing Gun Violence in Black Communities**

Tuesday, April 30, 2013

3:00pm ET

Details at [www.2025bmb.org](http://www.2025bmb.org)

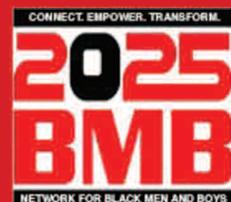
**Sign the 2025 Gun Violence Petition**

<http://www.change.org/petitions/federal-state-and-local-government-to-address-gun-violence-now>

**Upload the Untold**

Check out the voices of young Black men on the issue of gun violence in their communities at <http://2025bmb.org/connect.php#videos>. Create your own video and upload it too!

<sup>1</sup>Source: CLASP, 2013-2025 Projections of Black Male Deaths by Firearm, 2013



# The Black Philanthropic Network (BPN)

In 2009, ABFE used its Annual Conference to convene a group of nine Black philanthropic associations to discuss the best ways that the groups could work together to support each other and the common mission, goals and objectives. At this historic meeting, each group committed to participate in quarterly calls to exchange updates, offer peer support and contribute toward the evolution of a formally recognized Black Philanthropic Network. ABFE committed to serving as a participant in the Network, offering coordination to ensure that the Network strengthened and grew and providing leadership and resources to individual associations as they built their internal capacity.

By 2010, the BPN agreed it was ready to expand its focus beyond operations and capacity building to areas that would focus more directly on impacting Black community, such as developing collaborative projects. One area of focus will be strengthening the capacity of under-resourced, grassroots non-profits, which serve Black communities. Another area of collaborative effort will be highlighting the programs, policies and grantmaking that improve the life outcomes for Black males.

## *2013 Black Philanthropic Members*

African Americans Funders Group of Southwestern Pennsylvania  
Association of Black Foundation Executives  
Bay Area Blacks in Philanthropy  
Black Philanthropic Alliance (Washington DC, metropolitan area)  
Chicago African Americans in Philanthropy  
Colorado Blacks in Philanthropy

Community Investment Network  
Indiana Blacks in Philanthropy  
Michigan African Americans in Philanthropy  
Minnesota Blacks in Philanthropy  
New England Blacks in Philanthropy  
New York Blacks in Philanthropy  
Southeastern Network African Americans in Philanthropy

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## Joint Affinity Groups (JAG)

*Founded in 1993, JAG is a national network of identity-based affinity groups of grantmaking professionals that pursues more equitable funding for all communities. JAG consists of six groups that together possess decades of experience leading the call for change within philanthropy to make diverse communities equal partners in pursuit of the common good:*

**Asian Americans/Pacific Islanders in Philanthropy (AAPIP)**

**Funders for LGBTQ Issues**

**Native Americans in Philanthropy (NAP)**

**Association of Black Foundation Executives (ABFE)**

**Hispanics in Philanthropy (HIP)**

**Women's Funding Network (WFN)**

### *How JAG Can Support Your Work*

**Advance Your Knowledge Through JAG's Advocacy Benefit:** Learn from JAG's decades of insight and experience leading work within diverse communities. Learn more about the information, resources, partners, and theories that form the basis for engaging diverse communities and how to apply the learning to your own work.

**Align with Cutting-Edge, Grassroots Work:** Link with the people and nonprofits on the ground who are building the most effective change within their communities. JAG's members include not only foundations, but professionals and nonprofits who you can partner with.

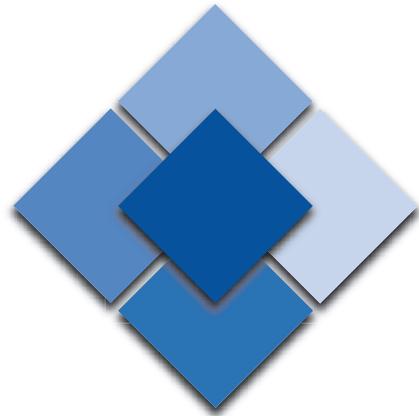
**Activate Strategic Collaborations that Intersect Across Communities:** Strategize and plan with JAG on how you can achieve greater impact through collaboration. Find out how to intersect with JAG's network of partners across communities nationally and locally.

Contact:

***Paul Bachleitner, Director***

paul@jointaffinitygroups.org, 651.785.6893

www.jointaffinitygroups.org



**ABFE**

**A Philanthropic Partnership  
for Black Communities**

## What is ABFE's mission?

ABFE's mission is to promote effective and responsive philanthropy in Black communities.

## What is ABFE's philosophy?

Our members and supporters, by way of the work they do and the role they play in philanthropy, are catalyst for advancing philanthropic practices that build on a tradition of self-help, empowerment, and excellence to solve the challenges faced in Black communities.

## How Does ABFE Meet Its Goals?

*To meet our goals and objectives, ABFE focuses on the following approaches:*

- We strengthen our collaborations with key affinity groups, regional Black philanthropic networks, and nonprofit organizations to leverage our collective institutional influence, effectiveness, and impact in Black communities.
- We create professional training programs and initiatives, such as our Connecting Leaders Fellows program, to develop leadership and talent.
- We support the sharing of Best Practices for Supporting Diverse and Inclusive Leadership.
- We convene and sponsor high-engagement learning opportunities for active members.
- We prepare and distribute a series of annual briefing papers that identify priority issues in Black communities and make recommendations for strategic philanthropic investments to address those issues.



**[www.abfe.org](http://www.abfe.org)**

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Every child deserves a  
**Community *of* Hope.**

A Community of Hope is a place where:

- All children are safe
- All families have the opportunity for a better future
- All institutions that touch the lives of children work together

Join us as we build Communities of Hope across America.

Please join Casey Family Programs and Cities United for a sponsored breakfast and dialogue on the role philanthropy can play in reducing violence related deaths among African American males in America.

**Sunday, April 7**  
7:30 a.m. – 9:15 a.m.