



A Philanthropic Partnership for Black Communities

Lynne Harwell Algrant Bio



Lynne Harwell Algrant is the Councilmember-at-Large for the City of Englewood, NJ. In addition, she is the founder of H 10 A Consulting, a practice focused on issues of leadership and effectiveness. Her clients include: ABFE; Bergen LEADS, a civic leadership program in Bergen County, NJ; DeLaSalle Academy (NYC), a 6th through 8th grade independent school for children from low-income families; the Loeb Fellowship at Harvard's Graduate School of Design; Brick City Development Corporation (Newark, NJ) and the Cleveland, OH Fire Department.

Lynne has a BA in English and History from Emory University, where she was one of the first Woodruff Scholars. She also has an MA in English from Rutgers. She began her career in education, first at the Northfield Mt Hermon School (MA) and then at DeLaSalle Academy. Lynne spent 7 years at the Ethical Culture Fieldston School in admissions, diversity, and serving as one of the class deans. For 5 years she served as Executive Director of The Albert G. Oliver Program, a program dedicated to placing and supporting students of color in independent schools. As Executive Director of an educational non-profit, she took the organization from bankruptcy to solvency in 2 years.

While living in the Cleveland area, Lynne's career took an interesting shift. As Program Manager of The Cleveland Executive Fellowship—a Coro Program for The Cleveland Foundation, Lynne worked with 8 full-time, mid-career Fellows who were interested in shifting their careers to other realms within the civic arena. The Fellowship's focus was on training innovative problem-solvers who were comfortable in the non-profit, public and private sectors. The intersection of these sectors and the potential for improvement in all sectors through collaboration is a growing interest of Lynne's.

One area where she has pursued this new interest is in the area of the Fire Service. After reading a disturbing article about the challenges of diversity in the Cleveland Fire Department, Lynne wrote to the Chief and began a series of conversations and research. Through this research, she has developed a curriculum to train the newly promoted officers in issues of management and leadership. She has trained nearly 70 new officers in the past 5 years. She has also worked with the International Association of Black Professional Firefighters at regional and national conventions.

Serving as the Councilmember-at-Large for Englewood, NJ has given Lynne the opportunity to put her leadership principles and her passion for multi-sector problem solving to work. She has spearheaded a number of public-private partnerships to keep innovative work happening during tough economic times. Through volunteer efforts, she got a community garden built on a vacant lot in a residential neighborhood. The neighborhood is improved by having an eyesore/hang out spot converted; fresh vegetables are growing for community organizations; and the Department of Public Works has fewer city acres that need regular attention. Lynne is married and the mother of two girls.