OBJECTIVES FOR THIS WEBINAR...

① To provide an overview of the Connecting Leaders Fellowship Program
② To offer guidance/tips for you through the application process
③ To answer your questions!
WHY THIS FELLOWSHIP?

- ABFE HAS BEEN COMMITTED TO BLACK LEADERSHIP IN PHILANTHROPY FOR 45 YEARS
- We hear about the challenges and the opportunities within this field we—we want you ready for both.
- You and your career will benefit from a strong network of peers – and they need you, too!
- Invest in your future!
THE CONNECTING LEADERS FELLOWSHIP EXPERIENCE

Overview

- Leadership Summit—November 14-18, 2016; Oakland, CA
- 360 Assessment
- Individualized Executive Coaching—monthly
- Monthly Fellows Call—Cohort Building
  - Group check-ins
  - Guest Speaker webinars
- ABFE Conference gathering with Alumni (optional, but highly recommended)
- Self-created Community Based Learning Project – Where profession meets personal passion.

“CLF was an awesome experience for me. #InvestInYourFuture” – tweeted by a CLFP alum
APPLICATION PROCESS

- Four essay questions
- Letter of Recommendation
- Resume/CV

Online Application

- Draft your essays on your computer. Then paste them in the online portal.
- Create a user name and password, to go into your application as often as you would like.
- Trust, but verify – ask for editing help.

We are 10 years & 101 Fellows strong - Connecting Leaders
WHERE DO I BEGIN? HERE’S SOME ADVICE...

• Write in your own voice – be you!
  • ABFE and the selection committee wants to get to know the real you.
  • Avoid jargon and “philanthrop–ese”.
  • Great books by Tony Proscio: In Other Words; Bad Words for Good; When Words Fail. FREE: http://www.comnetwork.org/2010/08/jargon-books/
  • Tell your story.

• Sounding Board - Talk to your recommender about why you want the Fellowship
  • Help craft your recommendation, let your recommender know what is important to you.

• Find examples of Leadership in your work experience/stories
  • Don’t be afraid to “toot your own horn”.
  • Push for the results and outcomes YOU want.
  • Self-advocacy isn’t a crime.
### CLFP OBJECTIVES – FROM OUR COACH

**Operating Definition**
--Leadership is an action, not a position
--Anyone can lead at any time, anywhere
--It starts with you and must engage others
--Your purpose must be clear
--It is risky
--Leadership is morally/ethically neutral; we have to choose positive, ethical, authentic leadership

<table>
<thead>
<tr>
<th>Competencies</th>
<th>Civic &amp; Sector Understanding</th>
<th>Network &amp; Relationship Building</th>
<th>Leadership</th>
<th>Ethics &amp; Authenticity</th>
<th>Engagement &amp; Action</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Objectives</strong></td>
<td>Understanding Complexities of Black Community</td>
<td>Establish regional/national / intergenerational network</td>
<td>Understanding leadership &amp; personal leadership style/strengths</td>
<td>Recommit to personal ethics, values and authentic voice</td>
<td>Find passion</td>
</tr>
<tr>
<td></td>
<td>Understanding How Philanthropy Works &amp; Capabilities</td>
<td>Gain confidence in using – accessing network</td>
<td>Gain confidence/ experience in leading</td>
<td>Gain confidence/ experience in being authentic up-stander for Black Communities</td>
<td>Activate network</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Jump in</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tools</th>
<th>RPBC Best Practices Group calls</th>
<th>ABFE BPN AALF model Group calls Mentoring</th>
<th>360 Coaching Group calls Mentoring</th>
<th>Coaching Group calls Network support</th>
<th>Community based learning project ABFE task forces</th>
</tr>
</thead>
</table>

*Property of Montalvo Associates LLC 2013.*
IMPORTANT INFO

• Application process closes - May 18, 2016 at 11:59 pm
• The 2016-17 cohort notified by July 17th
• Cost **$1,000** for the year - payment due within 60 days of acceptance
• **Active** ABFE membership during the Fellowship (individual or institutional)

QUESTIONS?
APPLY TODAY

What are you waiting for?

Edward M. Jones  Director of Programs
Mobile 202-255-5659  Main Line 646-230-0306  Fax 646-230-0310
ejones@abfe.org  333 Seventh Avenue, 14th Floor  New York, New York 10001

ABFE
A Philanthropic Partnership for Black Communities  www.abfe.org