



**ABFE**

A Philanthropic Partnership for  
Black Communities



## KNOWLEDGE, TRAINING & TECHNICAL ASSISTANCE

As a pilot for advancing culturally-relevant leadership training and effective practice in Black philanthropy, ABFE's Transformational Leadership Services support a broad range of its members and allied partners within the philanthropic sector.

### ABFE TRANSFORMATIONAL LEADERSHIP SERVICES

#### Program Overview

As a pilot for advancing culturally-relevant leadership training and effective practice in Black philanthropy, ABFE's Transformational Leadership Services support a broad range of its members and allied partners within the philanthropic sector. We offer capacity building activities that strengthen management and leadership skills to address the complex issues that face Black communities, and coaching & training models that address the effects of long-term institutional racism and discriminatory policy implementation.

ABFE employs its Responsive Philanthropy in Black Communities (RPBC) Framework and toolkit, principles of ontological learning (in addition to various coaching approaches) and leadership training to produce the following results:

1. Design and deliver culturally-significant professional and personal development experiences for Black and allied leaders;
2. Develop and connect distinct networks of Black and allied advocates for racial equity throughout philanthropy, including associations, foundations, giving circles, individual donors, trustees and non-profit practitioners; and
3. Cultivate a network of highly-skilled Black coaches as a resource pipeline for Black and allied leaders within the philanthropic and coaching sectors.



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### ABFE TRANSFORMATIONAL LEADERSHIP SERVICES

#### Program Objectives

To cultivate and build the capacity of leaders in philanthropy to be effective advocates for Black communities.

#### Program Audience

Individuals participating in grantmaking entities, including any of the following:

- Sports and Entertainment Philanthropic Leaders
- Practitioners and Researchers
- Consultants to Philanthropy
- Fraternities and Sororities
- Nonprofit Organizations
- Civic Leaders

#### Key Activities

Racial Equity Training  
Coaching

#### Program Point-of-Contact

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