Rigid gender norms have immense raced and classed impacts on youth of color. In fact, gender affects almost every problem funders address. Yet, while some funders are solidly grounded in racial and economic justice, few do innovative work or challenge their grantees to do so when it comes to gender. Studies clearly show that young Black men and women who internalized rigid ideals for masculinity and femininity have lower life outcomes in areas like health and education. On the flip side, those who don't conform to gender norms – who are gay or trans – face their own adverse life impacts from rigid gender expectations.

This session will help participants reconnect race, class, and gender. Participants will learn how gender norms have specific impacts on life outcomes among youth of color. Concrete examples will be provided on integrating a gender lens into "intersectional" giving. No prior knowledge necessary, but reports will be shared to provide context.

The recent, critically acclaimed movie, Moonlight, tells a powerful narrative of some Black males becoming men. It has struck a chord with many of those who have seen it. It is just one of the myriad, important stories about gender identity in communities of color that need to be told. - http://moonlight-movie.com/

By the end of the session, participants will be able to:
1) Know and understand basic gender associated terminology
2) Understand the basic concepts of gender transformative giving
3) Know how gender norms impact Black and other youth of color, and how to integrate this into an intersectional approach to gender

Panel...

Allison Brown
Executive Director
Communities for Just Schools Fund (CJSF)

Micah Gilmer, Ph.D.
Senior Partner
Frontline Solutions

Beverly Guy-Sheftall, Ph.D.
Founding Director
Women’s Center at Spelman College

William J. Miller
Deputy Director
Office of Health Equity, CA Dept. of Public Health

Riki Wilchins
Executive Director
TrueChild

Join the Conversation Before/During/After the Webinar: #GenderNorms

PC-based attendees
Required: Windows® 8, 7, Vista, XP or 2003 Server
Mac®-based attendees
Required: Mac OS® X 10.6 or newer
Mobile attendees
Required: iPhone®, iPad®, Android™ phone or Android tablet