

MEET OUR CLFP 2020 – 2021 FELLOWS



KIM ADDIE senior director of Place-Based Initiatives – United Way of Greater Atlanta – Hometown: Atlanta, GA
Kim Addie is the Sr. Director of Place-Based Initiatives at United Way of Greater Atlanta. As an established program officer, Kim has over 15 years' experience in the nonprofit sector. Her work has included informing equity-based strategy, portfolio management, curating relationships with community and grantee partners, and providing oversight to the grant-making process for achieving results against organizational objectives. In her professional tenure at United Way, Kim has successfully spearheaded community-based efforts in maternal and child health, supervised and managed both early education and place-based focused efforts and has successfully managed private foundation, federal, and state grants. Kim is currently a student at Georgia State University's Andrew Young School of Public Policy and lives in Atlanta with her husband and 4 children.

Hometown: Cleveland, OH – Cleveland Foundation – program director **COURTENAY A. BARTON**

Courtenay A. Barton joined the foundation in September 2017 as a National Urban Fellow and was hired in September 2018 as Program Manager for Arts & Culture. She was promoted to Program Director in June 2020. Courtenay's previous experience was in nonprofit management in media, arts, and education. Prior to joining the foundation, Courtenay was the Associate Director of Stewardship at the Brooklyn College Foundation. She also had roles at New York City's public television station Thirteen/WNET and the New York Foundation for the Arts. Courtenay earned a Bachelor of Arts degree in English, Creative Writing, and African American Studies from Columbia University. She also received a Master of Public Administration degree from Bernard M. Baruch College, Marxe School of Public and International Affairs. Her Master's thesis, "A Foundation for Equity: Philanthropic Strategies to End Racial Inequity in Cleveland" won a Philip J. Rutledge Award for Outstanding Academic Capstone Achievement.



KIMBERLY BROWN senior program officer – Bill and Melinda Gates Foundation – Hometown: Washington DC



Kimberly Brown Senior Program Officer at the Bill and Melinda Gates Foundation has worked promoting economic mobility through education, workforce development, and philanthropy for over 15 years. She began her career as a faculty member, teaching English Language Learners at the University of Maryland, then moved to Montgomery Community College where she developed specialized, employment-focused curricula and programs for refugees and other populations with high barriers to employment, including victims of human trafficking and domestic violence, survivors of torture and trauma, opportunity youth, and reentering community members. From there she became Chief Program Officer at DC Central Kitchen, focused on social enterprise models, food justice, and workforce development for individuals experiencing poverty, incarceration, homelessness, and addiction. Kimberly specializes in developing industry partnerships, as well as using data to inform workforce development programming and to promote investment in frontline workers. Her areas of expertise include workforce development and continuing education, career pathways, and accelerated/contextualized programming.

Hometown: New Orleans, LA– W.K. Kellogg Foundation – program manager **CIARA COLEMAN**

Ciara Coleman is a program manager for the W.K. Kellogg Foundation, working in the foundation's priority place of New Orleans. She manages a 60-million-dollar portfolio focused on thriving children, working families, and equitable communities. In this role, Ciara identifies and cultivates new projects, monitors grant progress, and supports the implementation of the foundation's strategic framework and priorities. Recently, Coleman founded The Purposeful Project, LLC which aims to activate the power of giving among young, Black social change agents and aspiring philanthropists. Ciara is dedicated to shifting the narrative around what it means to be a philanthropist by engaging Black millennials and highlighting the many ways they give back and contribute to their communities. She currently serves as the co-chair for the Louisiana chapter of Emerging Practitioners in Philanthropy (EPIP) and co-chair of the Health Action Table through the Greater New Orleans Funders Network. Ciara was a 2018 PLACES fellow through The Funders Network and was a member of the 2019 Emerging Philanthropists of New Orleans giving circle. Coleman is a graduate of Western Michigan University and Alabama Agricultural and Mechanical University.



KEISHA DEONARINE executive director – Nspire – A Park Community Initiative, Inc. – Hometown: Louisville, KY



Keisha Deonarine serves as the inaugural Executive Director of Nspire – A Park Community Initiative, Inc. Building this new 501c3 from the ground up, Keisha hopes to make transformational investments in people in search of financial independence. Keisha also spends dedicated time with the Racial Healing Project as a consultant in training. She commits to educating businesses, organizations and individuals contextualizing and be resolving inequitable outcomes that are rooted in our shared black history and race. Her previous roles include the inaugural Executive Director for the Passport Foundation, creating programs addressing social determinants of health not covered by Medicaid benefits and Economic Development Manager at Louisville Forward. Keisha located more than \$200 million in project investments and helped bring more than 6,000 jobs to Louisville. Keisha was named in 2019 "Pioneer Women" by Speed Art Museum, "A Women to Know" by StyleBlueprint Magazine and the recipient of "The Mosaic Award", honoring an immigrant/refugee leader in community by Jewish Family and Career Services. Keisha was recently named Louisville Business First Forty Under 40 in 2020. Keisha has two children and two Dobermans.

Hometown: Palm Harbor, FL – Allegany Franciscan Ministries– Public Health program specialist **BRITTNEY FRAZIER**

Brittney Frazier is the Public Health Program Specialist at Allegany Franciscan Ministries. She joined the organization in 2017 serving as a Public Health Fellow with Trinity Health. Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. She manages the Tau Grant program and supports cross-region projects. The Tau grant program supports capacity building efforts for organizations that address social determinants of health in three regions of Florida formerly served by the Franciscan Sisters of Allegany. Brittney is an active community member who advocates for individuals, families, and communities impacted by inequities, historical disenfranchisement, and racism. She believes that Public Health is the intersection of Health and Social Justice. Brittney was born and raised in Miami, Florida. She has an undergraduate degree in Health Science from Florida Agricultural and Mechanical University and a master's in health administration from the University of Central Florida.



MARK HARRIS, JR. program officer – JPB Foundation – Hometown: New York, NY

Mark is a Program Officer in the Poverty Program, with a focus on economic justice. Mark manages grants with community organizing as a key strategy to increase the voice and power of people in poverty, and grants that protect and strengthen programs that lift people out of poverty. Mark comes to JPB with years of experience in community organizing and community development in a variety of roles. Most recently, Mark was a program officer at a grant-making program at LISC, focused on vacant properties in low-income neighborhoods. Mark holds a B.S. in political science from Howard University, and received master's degrees in public administration and in city and regional planning from The Ohio State University.

Hometown: Los Angeles, CA – First 5 LA – program officer **BREANNA HAWKINS**

Breanna is an experienced social justice and policy professional with a deep commitment to advancing solutions that foster racial equity, community power, and healthy neighborhoods. She currently manages close to \$20 million in public investments for First 5 LA, a quasi-public foundation dedicated to improving conditions for young children and their families in historically impacted communities. Her work at First 5 LA centers on amplifying parent and community voice in public decision-making and increasing support for Black-led social change across philanthropic investments. Prior to joining First 5 LA, Breanna was Health Equity Strategist at the Public Health Alliance of Southern California, where she led racial equity action planning, healthy development efforts, and African-American Infant and Maternal Mortality (AAIMM) initiatives. Breanna graduated magna cum laude from the University of Southern California (USC) where she earned an undergraduate degree in Public Policy and Management and Master of Urban Planning degree. In 2018, Breanna was recognized by the UC Berkeley Food Institute as one of 20 Emerging Food System Leaders in California. Breanna is a native Angeleno who enjoys her little backyard garden, creating music, and making messy science projects with her young son.



EBONY D. HOWARD program officer – ELMA Philanthropies Services – Hometown: New York, NY

Ebony D. Howard has spent the last 14 years working in the field of Philanthropy. Currently, she is a Program Officer at The ELMA Philanthropies Services, (U.S.) Inc., where she supports the management of the grants portfolio of The ELMA Music Foundation, and in particular, investments in the U.S., that uses music programming to advance youth development to create opportunities for youth to study and create music regardless of their socio-economic background. Ebony devotes her spare time to A Queen Movement, a non-profit organization she founded in 2017 in hopes of sharing her truth, promoting community advocacy, outreach, mentorship, and free activities to the youth in Jersey City, NJ. In March of 2019, a local community-based organization honored and awarded Ebony “Community Advocate of the year.” Ebony holds a BA in Business Administration with a minor in Social Justice from Saint Peter's University, and an MBA from Rutgers University.



Hometown: Chicago, IL – Robert R. McCormick Foundation – program officer **EMANUEL “MANNY” JOHNSON**

Emanuel “Manny” Johnson joined the Robert R. McCormick Foundation in 2016. Prior, he served 6 years in the Navy. During his tour of service, he was stationed onboard the U.S.S. Vella Gulf (CG-72) supporting anti-piracy operations and with the National Security Agency. Currently, Emanuel serves as the Program Officer for the Veterans Program at the McCormick Foundation managing a \$3 million-dollar portfolio of 35 grantees. Outside of his work, he serves as Chair of Chicago's Advisory Council on Veteran Affairs, a 2018 Chicago Urban League IMPACT Fellow, and a 2019 Chicago Council on Global Affairs Emerging Leader. Emanuel received his BA in Economics from the George Washington University.



JAMILLIA KAMARA program officer – The Pittsburgh Foundation Hometown: Philadelphia, PA

As the Program Officer for Education, Jamillia works with The Pittsburgh Foundation's staff to advance the grantmaking, convening, policy and research activities related to 100 Percent Pittsburgh, the Foundation's organizing principle, with a focus on Out of School Time programming. She joined the Foundation in August 2017 after working as a community engagement consultant for Pittsburgh area nonprofits, small businesses, and institutions of higher learning. Jamillia served as a program director for Multicultural Community Family Services in Upper Darby, Pennsylvania, and a program manager for Public Allies Pittsburgh. Drawing on her experiences as an educator, advocate, and social entrepreneur, her work centers the experiences of communities most impacted by economic injustice and explores new strategies for transforming systems to better meet their needs. Jamillia serves on the board of Pittsburgh Entrepreneur's Forum and is interested in strategies that more intentionally connect the nonprofit and tech sectors. A Philadelphia native, Jamillia earned a bachelor's degree in urban studies from the University of Pittsburgh in 2010. She went on to complete a master's degree in education from Chestnut Hill College and is currently pursuing a doctorate in educational leadership from Duquesne University. Outside of work, she is a writer and avid global traveler.



Hometown: Memphis, TN – The Hyde Family Foundation – senior program officer **RACHEL KNOX**

Rachel serves as the senior program officer for the Hyde Family Foundation's Thriving Arts and Culture impact area and manages leadership development grantmaking for the Foundation, overseeing approximately \$2.2M per year in grants to area nonprofits. Before her position at the Foundation, she worked as a program associate for Innovate Memphis. She also served as the manager of teacher professional development and community partnerships at the Orpheum Theatre. She graduated with a bachelor's degree in fine arts and theatre, with a concentration in costume design and technology from The University of Memphis, then went on to earn a Master of Public Policy and Administration from American University. In 2015, Rachel ran for City Council and successfully made it into a runoff. In 2016, Rachel was nominated as one of the Memphis Flyer's 20 Under 30 and received the Salzburg Global Seminar Fellowship for Young Cultural Innovators in the Arts. In 2018, she was named one of the 40 Under 40 Urban Elite recipients. She was also a 2020 recipient of the Memphis Business Journal's Top 40 Under 40 Award. Rachel currently serves as an advisor to the CLTV (Collective), a nonprofit Black cultural organization that works to elevate Black artists, empowers Black communities, and shifts the culture of Memphis by providing space for emerging artists.



DANIELLE SHOOTS vice president and chief financial officer – Colorado Trust – Hometown: Denver, CO

Danielle is the Vice President and Chief Financial Officer for the Colorado Trust, a private health equity foundation supporting Colorado communities. Danielle is a graduate of the University of Colorado at Denver, where she received a degree in Business Administration. As an executive leader, Danielle has served as the CFO for the Colorado Department of Public Health and Environment and the Vice President of Finance and Business Operations for the West Division of Comcast. Her accolades include being named the 2020 Emerging Leader in Philanthropy from ABFE, the 2019 list of Top 25 Most Powerful Women in Business, the 2018 Woman of the Year Award, and a recipient of the 2017 Denver Business Journal's 40 under 40 award. Danielle has two Ted Talks and speaks across the country. She serves on several boards including the Women's Foundation of Colorado, Mile High Ministries, and the Prosper Denver Fund.

Hometown: New York, NY – JPMorgan Chase vice president for Global Philanthropy **FERNANDO SNOWDEN-LORENCE**

As a Vice President in Corporate Responsibility at JPMorgan Chase, Fernando's portfolio is focused on college and career readiness for youth of color in the Eastern Region. He also leads philanthropic efforts for military service veterans transition skills training in the Northeast. Fernando has 15 years working in education, volunteer management, and political advocacy as well as an entrepreneur in the non-profit and youth development fields. He was privileged to be a 2018 Council of Urban Professionals Fellow, and a 2020 Coro Workforce Systems Leadership Program participant. A veteran of Operation Iraqi Freedom, he served in the United States Marine Corps. and Marine Corps. Reserve for nine and a half years where he held the rank of Staff Sergeant. He holds a B.A. in Organizational Anthropology and Philosophy from Hunter College and lives in Brooklyn New York with his wife.



MICHAEL A. WILLIAMS associate program officer – Kresge Foundation – Hometown: Detroit, MI

Michael A. Williams is an associate program officer for The Kresge Foundation's American Cities Program and Detroit Program. He joined the foundation in 2018. Previously, Michael served as a senior analyst for the Office of the Mayor of New York City, where he was involved with tracking and troubleshooting for OneNYC – a plan to make New York City the most resilient, equitable and sustainable city in the world. A native of Detroit, he earned a master's degree in business administration from Harvard Business School and a bachelor's degree in African-American studies and urban studies from the University of Michigan.

Hometown: Baltimore, MD – CLLCTIVLY – founder **JAMYE WOOTEN**

Jamye Wooten is a Digital Communications & Social Impact Strategist and Human Rights Organizer. On the forefront of digital strategy, his work has spanned the globe – advising nonprofits, faith-based organizations, corporations, and individuals in their efforts to engage their constituencies. In January 2019 Wooten launched CLLCTIVLY, to create an ecosystem to foster collaboration, increase social impact and amplify the voices of Black-led organizations in Greater Baltimore. CLLCTIVLY is a place-based social change organization using an asset-based framework to focus on racial equity, narrative change, social connectedness, and resource mobilization. Most recently, in response to COVID, CLLCTIVLY launched the Baltimore Black-led Solidary Fund to support Black-led and Black-owned businesses, providing over \$120,000 in no-strings attached micro-grants. Jamye has organized and documented social movements from across the United States, United Kingdom and Africa. He is the former program director of the Collective Banking Group, Inc. (CBG), a Christian ministry that draws together leaders from the faith, business, and public service sectors to develop and enhance economic empowerment strategies for the African American community.



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